

# BUILD A LABOR TEMPLE - A UNION RADIO STATION

# THE NORTHWEST ORGANIZER

Official Organ of the Minneapolis Teamsters Joint Council

MINNEAPOLIS OFFICE: 257 PLYMOUTH AVE. N.

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As from this hour You use your power, The World must follow You

Stand all as one Till right is done! Believe and dare and do!

## On the National Picket Line

The International Executive Board of the United Auto Workers met in Washington just prior to the convention of the CIO. Three decisions were arrived at—to abolish the United Automobile Worker, official organ of the UAW, discontinue the practice of issuing monthly statements and the minutes of the Executive Board meeting to the rank and file, and to assess the membership two dollars each, payable in four monthly payments, to replenish the depleted treasury of the union.

A few days ago the New York Times carried a story that Martin, president of the UAW was contemplating leading a large group of his followers out of the UAW and the CIO. On Sunday Martin issued a statement, denied that he had any such intentions. He said that "this propaganda is the product of wishful thinking of those who seek to disrupt the UAW and the CIO."

This statement was issued following another meeting of the Executive Board in Pittsburgh. Present at this meeting were Sidney Hillman and Phillip Murray, representing the CIO. The two vice-presidents of the CIO were appointed several weeks ago by Lewis to negotiate the many factional fights which were tearing the UAW asunder.

In all there were twenty-seven UAW locals in which factional fights were rampant. Most prominent among these was the Allis-Chalmers local at Milwaukee. All of the officers of this local had been suspended by Martin as a disciplinary move. They were charged with "defying the International Union and violating the union's constitution."

After the preliminary meeting of the Executive Board with the two CIO vice-presidents, a conference was called, at which time a negotiations board was chosen composed of Hillman, Murray, Martin, and R. G. Thomas, a UAW vice-president. This board in turn named three men to do the actual investigating.

At the last meeting of the Executive Board the special negotiations board reported. Their report was accepted by the entire Executive Board, and their suggestions will be carried out.

For the time being or at least until the Allis-Chalmers local can show its "good faith" the local will remain under the control of John Murphy, appointed by the Executive Board to administer its affairs. After about three months of "probation" the local will be allowed to elect its own officials.

Martin also commented on the General Motors new wage guarantee plan, recently announced. Said Mr. Martin "The very existence of such a plan itself is testimony to the fact that the General Motors workers live so closely to the poverty line that a substantial number of them have to borrow in order to live during the layoff periods."

"The plan may be compared to the use of a shoe horn to get into a tight pair of shoes, since it does not change any of the underlying causes of economic insecurity..."

And right Mr. Martin is. A worker who has been employed by the corporation for five years is eligible to borrow up to twenty-four dollars a week on his future income. He repays this money (Continued on page 4)

## 20316 Elects, Installs New Union Board

In the annual election held last Friday and Saturday by the Warehouse and Inside Workers Union Local 20316, the following present board members were returned to office: James Bartlett, president and business agent; Don Penwell, vice-president; Ray Lind, recording secretary; Robert Tibbetts, financial secretary; Axel Jensen, trustee.

New officials elected are Fred Tepilo, treasurer; Frank Johnson and Phillip Snyder, trustees; and Don Rock, sergeant-at-arms.

The new board was installed at the regular membership meeting of the union, held Tuesday, November 22nd, by Ole Ogg of the Milk Wagon Drivers Union Local 471.

## Penn State Drivers End 11-Day Tie-up

On Wednesday morning, November 16th, membership meetings of the Allentown and Reading, Pa., Drivers Unions voted to accept a compromise settlement bringing to an end the 11-day truck strike. About 2,500 drivers, helpers and warehousemen affected by the tie-up immediately went back to work.

Wage increases of 50c to \$4 weekly were received. A permanent arbitration board made up equally of representatives of the Highway Transport Association and the Drivers Unions, has been set up to act upon future disputes.

The union appears to have retreated from its original demands under pressure of the police chief and the Chamber of Commerce.

## Akron Drivers To Elect on December 13th

The Drivers Union Local 348 of Akron, Ohio, will hold its annual election on December 13th, and will return all full-time officers to their posts. Paul Beiney was nominated for president without opposition, as were Paul Lavos for recording secretary, Paul Hodlick and Charles Haddock for trustee, and the four business agents, Paul Lavoe, Charles Haddock, Weekly and Coleman.

Only the vice-presidency and the three-year trustee post will be contested.

Last week Local 348 put a picket line around the Hi-Speed Oil company's wholesale station after the firm refused to sign with the union and continued to deliver gas to other tank stations. Local 348, which is organizing all filling station attendants in Akron, has the support of the CIO in its efforts.

## Wholesale Drug Section Meets November 28th

The Wholesale Drug Section of Local 544 whose meeting was scheduled for Thursday, November 24th, will meet instead on Monday, November 28th. The purpose of the meeting is to discuss terms of the new contract.

## 20316 Wins at Pink Supply Co.

After a five-day strike last week, the Pink Supply company settled with the Warehouse Union Local 20316, signing the standard working agreement. One week's vacation with pay and a wage increase of about 35 per cent was won through the strike.

## Ohio Union Guard Routes Fascists

A company of union defense guards, made up of unionists from Youngstown, Ohio, had the honor of leading the first victorious assault on the fascist Silver Shirts when the boss-supported labor-haters sought to hold a meeting last Thursday in Sharon.

Sharon is 14 miles from Youngstown. Roy Zachary, national commander of the Silver Shirts, appeared in Sharon Thursday to speak before a scheduled meeting of his group.

The Silver Shirts had arranged some time ago to hold their meeting in the local Moose Hall, but without announcing the sponsorship of the meeting. When the Silver Shirts arrived around 8 p. m., lodge officers revoked the permit for the meeting.

A fascist who had wormed his way into the Carpenters' union then suggested that the meeting be held in the nearby Carpenters' Hall. The Silver Shirts went there and started their meeting.

The meeting had no sooner got under way than 10 carloads of union guards arrived from Youngstown, dashed up the stairs and stormed the meeting.

Storm the Hall

As the doors and windows were being battered down, several squads of cops rushed in to protect the Silver Shirts. The union guards circled the building and prepared to storm it from the rear. At this point, two officials of the Carpenters Union arrived and ordered the Silver Shirts out of the building.

Cops Protect Fascists

Quaking, the Silver Shirts quickly stole out of the building and were escorted to their cars by the cops as the union pickets

## CIO Convention Makes Few Changes

The CIO convention concluded its sessions in Pittsburgh last Friday, adopting a constitution which set up the Congress of Industrial Organizations as a permanent successor to the three-year-old Committee for Industrial Organization, and electing John L. Lewis as its first president.

Marked by very little controversy, Lewis' Miners' Union machine rolled a program through the convention which was identical in almost every respect to the past policies of the CIO.

In the face of an overwhelming sentiment on the part of CIO rank and file for unity in the labor movement, Lewis was forced to go on record for a policy of peace between the CIO and AFL. He did this very cautiously and without enthusiasm, however. Nevertheless the CIO constitution and program officially records that the CIO has an outlook of negotiating for unity between labor's two camps.

The peace policy adopted stated very strongly, however, that the CIO was for peace but only on the basis of preserving industrial unionism.

Negotiations Likely

Whether or not Lewis will take the program at its word, and proceed with negotiations with AFL officials remains to be seen. The

## North Central Woodworkers Council Gets UBC Charter

On Monday the North Central District Council of Furniture and Woodware Workers received its charter from the United Brotherhood of Carpenters. The charter grants all the proposals made by the Council to the International, including the by-laws suggested by the Council.

The new body will have jurisdiction over Minnesota, Iowa, Wisconsin and the northern half of Michigan, and will be similar in set-up to the Advisory Council of Furniture Workers which functions on the Pacific Coast.

William Engelbretson of Minneapolis, Local 1859, is secretary pro tem of the Council; F. M. Griswold of New London, Wisconsin, is president pro tem. A meeting of the Council will be held soon in either Stevens Point or Oshkosh at which officers for the coming year will be elected. The granting of the charter culminates two years of spade work by the Council.

## 7-Weeks' Christiansen Strike Ends

The strike of the restaurant workers union against the two Christiansen cafes at 607 Marquette and 1031 Nicollet ended last Friday when strikers voted to accept a settlement which brings wage increases of \$1 weekly to the waitresses, and free uniforms.

In order of seniority, strikers were called back to work. The working agreement is for one year.

## Cold Spell Makes Jobs in Coal Yards

All members of the Coal Section of Local 544 who have been out on withdrawal cards and are now back to work in the yards are instructed to turn in their withdrawal cards immediately, if they have not already done so, and attain a paid-up status.

Local 544 has assigned two organizers to the coal yards who will visit all yards within the next few days to see that the union agreement is being strictly lived up to. With the cold spell this week work in the yards approached the mid-season standard.

## Co-op Jamboree on Saturday, Dec. 3

The Minneapolis Women's Co-op Guild will sponsor a Fall Jamboree on Saturday evening, December 3rd, at the Franklin Creamery auditorium. There will be a smorgasbord, music, dancing, etc.

## Negotiations to be Resumed Friday In Omaha Strike

### TJC Announces Withdrawal Of Corcoran Reward Offer

For one year now the Minneapolis Teamsters Joint Council has advertised each week its offer of a reward of ten thousand dollars for information leading to the apprehension and conviction of the murderers of Patrick J. Corcoran.

Apparently, \$10,000 does not represent a sufficient inducement to cause those with knowledge of the crime to come forward and divulge the truth.

This is due notice that the reward offer will be withdrawn effective December 1, 1938.

The withdrawal of the reward by no means implies that the Minneapolis Teamsters Joint Council will cease its efforts to discover the perpetrators of this crime.

MINNEAPOLIS TEAMSTERS JOINT COUNCIL  
Harold H. Seavey, Pres.  
Miles B. Dunne, Sec.-Treas.

From the Omaha drivers strike front comes the news that the Area Sub-Committee went to Indianapolis on Wednesday to meet with officials of the International Brotherhood of Teamsters and discuss developments in the negotiations in Omaha.

The Area Committee will return to Omaha to meet with the Omaha operators for further negotiations at 10 o'clock Friday morning.

In Des Moines, where Local 90 last week signed both local and area agreements, all strikers are back on the job.

Commenting on the splendid victory, officials of Local 90, in the Des Moines Federationist expressed their gratification at the complete loyalty and support shown by the strikers and their families during the four weeks' strike.

## Labor in Oregon Prepares to Fight

If the Oregon bosses think they have easy sledding ahead when they attempt to put into effect the infamous anti-labor measures which their swollen slush fund purchased at the recent election, they will have a rude awakening—if one can judge from the reactions of the union movement on the West Coast.

Just prior to the balloting on November 8th, D. E. Nickerson, secretary of the Oregon State Federation of Labor, issued the following public statement: "If the bill as adopted, as now appears, it will be an evidence of political debauchery such as has previously not been seen in the state. The campaign in support of the measure marked a new low level in shameful expenditure of money to deceive the voters."

### Will Challenge Measure

"Labor could not match the slush fund which employing interests poured into the streams of communications, such as radio and newspaper advertising."

"Labor does not admit defeat, and will challenge the measure in the courts. Also, we are confident that the great court of public opinion will nullify this iniquitous measure when the truth becomes known, for this sort of thing cannot endure in a democratic country."

### Measure Would Destroy Labor

The anti-labor law in Oregon, similar to the measures defeated in California and Washington, would outlaw strikes, outlaw picketing, permit company unions representing a handful of employees to defeat genuine unions, prohibit unions from raising any funds except those needed for "legitimate requirements," etc.

The militant weekly West Coast Firemen, commenting on passage of the anti-labor law, states: "Oregon is not in the U.S.A. anymore! The Bill of Rights, Constitution, Civil Liberties, etc., were all thrown out the porthole by the passage of the infamous anti-labor initiative."

"Organized labor was VOTED out of existence—so the bosses hope! Rights for which the working people of Oregon fought and bled on innumerable picket lines were presumably lost at the ballot box. How simple! Yet not so simple as the labor haters imagine. They must think that the workers are simple minded if they expect organized labor to passively commit suicide. Hundreds of thousands of dollars were expended by the employers' agencies in confusing and distorting the issue so that a majority of the electorate were fooled or intimidated into voting yes to the question which

should have read: Are you in favor of restoring slavery in Oregon? . . .

### Will Fight to Survive

"We ask: Would the money lords of Oregon (or any other place on the globe) submit to a vote which would deprive him of the privilege of exploiting the working people and pocketing the riches created by labor? Not on your life! We have been very patient and forbearing. We have submitted to many indignities and on many occasions have felt the whip of labor hating bosses and their political lackeys. But when they ask us to go away quietly somewhere and commit suicide—it's a bit too thick. We fought to build our organizations and we shall fight to survive!"

## Mankato FWS Presents Demands For \$60.50 Wage

At the regular meeting of the Mankato Federal Workers Section of Local 544, held Tuesday night, November 15th, it was reported that a letter had been sent to the WPA supervisor in the 4th District demanding the \$60.50 monthly wage in that area, and asking for a conference.

Sixteen new members have been taken in since the last meeting. George Viens of the Minneapolis FWS gave an organizational talk, and membership cards and buttons were distributed to the eligible workers present.

## 664 to Nominate December 8th

Nominations of officers for the coming year will take place at the next membership meeting of City and Sanitary Drivers Union Local 664.

All members are asked to attend. The elections will be held on December 22nd. In order to vote, November dues must be paid.

## Auto Men Make Gains

The three-weeks strike of Auto Salesmen's Local 1420 against Minneapolis Ford agencies ended last Saturday with the signing of a two-years union agreement. Under the settlement, salesmen are guaranteed a weekly drawing account of \$15. New car salesmen receive an allowance of \$10 monthly for gas. The union wins recognition.

All auto salesmen were back to work Monday morning.

## N.S.P. Promises Proposals for 1938 Wage Review

The Utility Workers Union Local 160 has finally received some proposals from the Northern States Power company on the 1938 wage review. The company has promised to present the balance of its proposals for the wage review next week.

When the full set of proposals is received, it will be considered by a general membership meeting of Local 160.

## Union-Farm Group Works On Program

The new Farm-Labor-Cooperative Council of Minnesota, formed to bring together the producers and consumers of the cities and the countryside, has elected permanent officials and announces progress has been made on a program, the drafting of which is now in the hands of the educational committee.

John Bosch is president of the Council; William Gydeson of St. Paul, vice-president; Gene Larson of the Minneapolis Milk Drivers Union, secretary-treasurer.

At the meetings so far held, detailed analyses have been made into the problem of healthy relations between the trade unions, the producer cooperatives and the consumer cooperatives.

Representatives of the Minneapolis, St. Paul and Duluth Central Labor bodies are members of the Council. Also represented are the various wholesale cooperatives, consumer and producer cooperatives, and the Farmers Union Committee.

Representatives from the Minneapolis union movement on the Council are Miles Dunne, Robley Cramer and Gene Larson.

# Make Minneapolis a Union Town

# I. B. T. Ratifies New Construction Pact

With the ratification by the International Brotherhood of Teamsters of the new working agreement reached between the Associated General Contractors of Minnesota and the six unions involved, we print below the text of the contract.

The pact covers wages and working conditions for all city, county and state highway and heavy construction work. The A. G. C. of Minnesota represents the contractors, sub-contractors, firms, partnerships, etc., engaged in general construction in the state.

The unions involved are the Drivers, Carpenters, Plasterers, Hod Carriers and Building Laborers, the Bridge, Structural and Ornamental Iron Workers, and the Operating Engineers.

### ARTICLES OF AGREEMENT

The undersigned members of the Associated General Contractors of Minnesota and contractors, sub-contractors, firms, partnerships, corporations, subsidiaries, or companies who are engaged in general construction work coming under the jurisdiction of the Unions that are parties to this agreement, hereinafter referred to as the Employer, and all local unions, members of their respective international unions, affiliates of the A. F. of L., hereinafter referred to as the Union, hereby agree to be bound by the terms and provisions covering wages, hours and working conditions as specified in this agreement.

The signatories to this agreement agree to be bound by the rules and regulations of their respective international unions except as they may be modified by the conditions as hereinafter set forth.

(a) The Union shall be the sole representative of those classifications of employees coming under its jurisdiction in collective bargaining with the Employer.

The Employer agrees to employ only members in good standing in the respective unions having jurisdiction over the various classifications of work.

(a) Employees in the service of the Employer who is a signatory of this agreement shall upon application be admitted to the Union having jurisdiction over them.

The Employer agrees not to enter into any agreement with his employees, individually or collectively, which in any way conflicts with the terms and provisions of this agreement.

(a) The Union agrees not to enter into any agreement with any individual Employer or group of Employers competing in the same type of work as covered by this agreement providing for his or their employees less favorable wages, hours and conditions as herein specified without extending the same wages, hours and conditions to the signatories of this agreement.

The Employer agrees that all conditions of employment relating to wages, hours of work, overtime differentials, and general working conditions shall be maintained at not less than the highest minimum standards in effect at the time of the signing of this agreement and the conditions of employment shall be improved wherever specific provisions for improvement are made elsewhere in this agreement.

In the event that the Employer deliberately violates the provisions of the foregoing articles or deliberately violates any provisions elsewhere in this agreement relating to wages, hours of work, seniority rights, overtime differentials and vacations, any back pay owed to the employee because of such violation shall be paid by the Employer at the rate of two times the standard straight time and overtime rates. Reasonable evidence of clerical error or honest mistake in interpretation of this agreement shall exempt the Employer from the double penalty provision, and in such case the Employer shall be required to pay only the actual amount of back pay involved, at the standard straight time and overtime rate. When there is evidence of collusion between Employer and employee to violate the contract, any back pay collected shall be deposited with the Union.

Any controversy arising over the interpretation of or adherence to the terms and provisions of this agreement, shall be settled by negotiation between the Union and the Employer. If settlement cannot be reached on this basis, the controversy shall be taken up by the Associated General Contractors of Minnesota and the Union. Failing settlement on that basis, such controversy shall be referred to a Board of Arbitration composed of two (2) representatives of the Employer, and a fifth neutral member selected by a majority vote of the first four. The majority decision of

Section "C." All work performed between midnight Saturday night and midnight Sunday night shall be classed as Sunday work and paid for at the rate of two times the hourly rate as hereinafter set forth, which shall begin at or after 6 p. m. on a Sunday or holiday evening.

Section "D." All employees covered by this agreement shall be paid in full each week. Employees on being discharged from service shall receive all money due them within twelve (12) hours of discharge. Failure on the part of the Employer to comply with this provision shall entitle the employee to one day's pay for every twenty-four (24) hours or major fraction thereof the employee's money is held from the employer of discharge.

Section "E." The Employer may charge an employee from one craft to another not to exceed four (4) hours in any one work week. An employee so changed shall be paid the scale called for in the craft, but in no case shall an employee suffer a reduction in his hourly rate of pay on account of this provision.

Section "F." This agreement shall govern all work done outside the metropolitan areas in the entire state of Minnesota. The metropolitan areas are defined as twenty-five miles from the loop in all directions in the following cities: Minneapolis, St. Paul and Duluth. The Metropolitan areas shall be known as District No. 1, and the rest of the state as District No. 2.

In case of a dispute arising over hours and wages the Union shall have the right to examine the payroll records of employees covered by this agreement.

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(a) Seniority rights shall prevail in all matters relating to employment. A list of the employees arranged in order of their seniority standing shall be posted in a conspicuous place on the job. Any controversy over the seniority standing of an employee on this list shall be referred to the Union for settlement.

(b) Article 19 of the basic agreement shall apply in both the Metropolitan and outside areas for employees coming under the jurisdiction of the I. B. T. of C. S. & H. of A., A. F. of L.

(c) The Employer agrees that if any employee is required to wear any kind of uniform same shall be furnished and maintained by the Employer free of charge and shall bear the union label.

(d) Classification Rate of Pay Per Hour

Air Compressor Operator (Mounted on truck) \$1.00  
Bituminous Distributor Driver (Large) .80  
Driver (Small) .80  
Bituminous Distributor Spray Operator (Rear end roller) .80  
Dumper (Wagon, Truck, Etc.) .6875  
Dumpman (in charge of embankment const.) .75  
Dumper (Type) Operator (50 H. P. and less) .85  
Form Trench Digger Operator (Power) .85  
Grader Operator (Elevating) 1.20  
Grader Operator (Heavy Blade) 1.20  
Grader Operator (Heavy Blade Finishing) 1.20  
Grader Operator (Multiple Blade) .85  
Grader Operator (Motor Patrol) 1.20  
Grader Operator (Pavement) 1.20

Section "A." Eight (8) hours shall constitute a work day. All time worked in excess of twelve (12) hours in any one day shall be paid for at the rate of one and one-half times the regular hourly rate. Forty-eight (48) hours shall constitute a work week. All time worked in excess of forty-eight (48) hours in any one week shall be paid at the rate of one and one-half times the hourly rate specified; overtime to be computed weekly and paid on regular pay days.

Section "B." Work performed on Sundays and the following holidays shall be compensated for at the rate of double time: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving and Christmas Day.

Section "C." All work performed between midnight Saturday night and midnight Sunday night shall be classed as Sunday work and paid for at the rate of two times the hourly rate as hereinafter set forth, which shall begin at or after 6 p. m. on a Sunday or holiday evening.

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(c) The Employer agrees that if any employee is required to wear any kind of uniform same shall be furnished and maintained by the Employer free of charge and shall bear the union label.

(d) Classification Rate of Pay Per Hour

Scraper Operator — Mormon, Slip, Wheel (Team Drawn) .75  
Spreader Box Man (Stone & Gravel) .75  
Stablemen .75  
Teamster .75  
Tractor Operator (Crawler type with power take-off) (50 H. P. and over) 1.30  
Tractor Operator (Crawler type with power take-off) (under 50 H. P.) 1.20  
Tractor Operator (Crawler type without power take-off) (50 H. P. and over) 1.10  
Tractor Operator (Crawler type without power take-off) (under 50 H. P.) 1.00  
Tractor Operator hauling more than 14 Cubic Yards 1.60  
Tractor Operator (Wheel type 30 H. P. and less) (Used to operate Sheeps' Foot, Harrow, Disk, Pneumatic Tire Roller, Walking Plow) .75  
Tractor Operator (Wheel type used for any other purpose) 1.00  
Truck Driver (Service Truck) .75  
Truck Driver (1½ T. Mfr.'s Rated Capacity 2 Yards or less) .75  
Truck Driver (2 Yard box water level) .80  
Truck Driver (3 Yard box water level) .85  
Truck Driver (8.5 T. or 6 C. Y. and over) 1.00  
Truck Driver (Trucks Tandem Rear End or 2 unit Trucks and hauling over 8.5 T. or 6 C. Y.) 1.20  
Truck Driver (Hauling Batches on Concrete Pavement) .85  
Winch Operator (Manual) .85

(e) Employees told to report for work and then released, or worked any fraction of the first hour, shall be guaranteed a minimum of two (2) hours pay at the rate specified. Employees told to remain on the job shall be paid a minimum of one hour's pay plus the actual time worked for that day making a minimum of three (3) hours for the day. If held longer than a regular work day they shall be compensated an additional two hours pay.

(f) Employees shall be paid from the time they are told to report for work and until released from duty for the entire shift, unless instructed according to section (e).

(g) Employees shall not be docked for any time less than one hour owing to breakdowns or tie-ups. Time lost owing to breakdowns or tie-ups of less than one hour periods shall not be accumulated and docked at the end of the shift.

(h) All miscellaneous and unclassified power equipment operators and helpers shall be paid not less than 75¢ per hour.

(i) The rental or compensation paid for all hauling units shall include the cost of all fuel, lubricants, repairs, supplies and incidentals necessary for the satisfactory operation of the equipment, but shall not include the truck operator's wages or workman's compensation insurance. The truck operator's wages and workman's compensation insurance shall be paid by the Contractor in addition to the truck rental and deductions shall be made from the compensation due the owners of such trucks for operator's wages or workman's compensation insurance.

Truck Rental The minimum rental or compensation rates to be paid by the contractor for trucks hired or rented on an hourly basis shall be in accordance with the following schedule:

Truck Size Hourly Truck Rental Rate  
Service Trucks (hauling 2 C. Y. or 2 ½ T. less) \$0.75  
Trucks hauling 2 ½ C. Y. 0.95  
Trucks hauling 3 C. Y. 1.00  
Trucks hauling 3 ½ C. Y. 1.25  
Trucks hauling 4 C. Y. 1.50  
Trucks hauling 4 ½ C. Y. 1.70  
Trucks hauling 5 C. Y. 1.95  
Trucks hauling 5 ½ C. Y. 2.20  
Trucks hauling 6 C. Y. and over 2.25

Batch hauling trucks which are hired or rented by the Contractor for hauling batches on a concrete paving contract shall be hired or rented on an hourly basis and the minimum rental or compensation rates to be paid by the Contractor for trucks hired or rented on an hourly basis shall be in accordance with the following schedule:

Truck Size Hourly Truck Rental Rate  
Trucks hauling 2 dry batches \$1.40  
Trucks hauling 2 ½ T. Mfr.'s rated capacity 1.70  
The following shall be the rate of pay for graveling by the cubic yard mile and the ton mile:

Mile Zone Rate per Cubic Yard Mile (cents)  
0 to ¼ 11.0  
¼ to ½ 11.0  
½ to 1 8.5  
1 to 1½ 7.1  
1½ to 2 6.3  
2 to 2½ 5.8  
2½ to 3 5.1  
3 to 3½ 4.8  
3½ to 4 4.5  
4 to 4½ 4.2  
4½ to 5 4.0  
over 5 miles 4.0

All extra mileage caused by impassable road conditions making additional mileage necessary shall be the pay mile.

Where a scale higher than this scale exists, then such higher scale shall prevail.

(c) A semi-skilled laborer will be defined as one who tends or assists a skilled mechanic.

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Journeyman Rodman on Bridge and Structures 1.25  
Journeyman Rodman on Paving 1.25  
Journeyman Finisher .85  
Journeyman Stone Derrickman 1.25  
Welder 1.25  
Pile Driver 1.00

Operating Engineers The following classifications, wage scales, hours and conditions are to apply to all local unions coming under the jurisdiction of the International Union of Operating Engineers, affiliates of the A. F. of L., and are to apply in the outside area throughout the State of Minnesota:

Per Hour  
Air Compressor Operator \$1.00  
Backfill Operator (Power) 1.40  
Bituminous Plant Fireman .85  
Bituminous Road Spreader and Finisher — (Mix in place) Operator in charge 1.40  
Operators—front and rear .80  
Bituminous Spreader & Finisher (Power) Operator 1.20  
Concrete Paving Mixer Operator 1.40  
Concrete Mixer Operator (Paving) and over 1 C. Y. 1.40  
Concrete Mixer Operator (Skip Mixer up to and including 1 C. Y.) 1.50  
Crane Operator & Dragnline 1.50  
Crushing Plant Operator 1.20  
Dredge Operator (Power) 1.50  
Finishing Machine Operator (Bituminous) 1.20  
Finishing Machine Operator (Concrete) 1.20  
Grader Operator (Turbine) 1.40  
Gravel Washing and Screening—Plant operator 1.20  
Hoist Operator (Power) 1.50  
Hoist Operator (Power) 1.40  
Launchmen 1.10  
Loader Operator (Barber Green & Similar type) 1.20  
Locomotive Crane 1.50  
Locomotive Operator (all types) 1.20  
Pulpmeter Operator 1.20  
Pump Operator (3" and over) 1.00  
Roller Operator (8 tons or under) (self-propelled) 1.20  
Roller Operator (over 8 tons) (self-propelled) 1.40  
Shovel Operator (Power, including attachments) 1.50  
Stabilizer Plant Operator (not traveling) 1.20

WHAT A DIFFERENCE A TELEPHONE MAKES

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Peterson Funeral Home  
1838 Central Ave. N. E.  
Clifford Peterson GR. 5166

GENEVA 2022  
Schin's Liquor Store  
724 SOUTH FOURTH ST.

ENJOY  
Guin's BEER

Shell Petroleum Carbon Coke  
No Ashes — Economical  
1½" Domestic Screens \$9.95  
50% Coarse \$11.45  
Egg & Stove (Over 1½") \$12.95  
HARTZELL COAL & OIL CO.  
4557 Hiawatha  
Special WPA Prices  
Drexel 5454

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BON-ART CLOTHES  
306-14 NICOLLET AVENUE

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# Puffer-Hubbard Unit Makes Gains

Today the Puffer-Hubbard section of Furniture Workers Union Local 1859 is one of the strongest units of the union, but it took two strikes and a lot of hard day-in-day-out work to build the union in this plant.

The Puffer-Hubbard company, located at 2601 32nd Avenue South in Minneapolis, sought to form a company union among its employees when Local 1859 started its organization drive in June, 1936.

The Furniture Workers Union was formed in September, 1935, and won its first contract at the J. R. Clark company, after which it began organizing the Puffer-Hubbard workers.

### Ballot Shows Deadlock

Following several meetings between Local 1859 officials and small groups of P-H workers in June, 1936, the company became alarmed at the growth of unionism and proposed a ballot of the employees to determine whom they wanted to represent them: the company union or Local 1859.

On the first ballot, Local 1859 won by a majority of one vote. The company immediately carried through a second ballot. This time the company union won by one vote. The situation was at stalemate and the most advanced workers were eager for a show down with the fake company union.

When the management demanded a third ballot, the workers refused to vote.

### Workers Vote—With Feet

In an effort to stave off unionization, the company, on June 25th, promised to raise wages to 30c hourly for beginners, a 35c hourly minimum for all workers who had been on the job more than three months, plus a 10% wage increase throughout the plant. "Accept this, or we'll close down," was the ultimatum of the management.

The workers voted with their feet. They walked out of the plant and declared a strike.

**Solid Union Victory**  
The first strike lasted about thirty days, and was settled on July 23, 1936, with a really substantial union victory.

Instead of the 30c hourly minimum proposed by the company on the eve of the strike, the first union agreement provided for a 45c hourly minimum, the 8-hour day, 40-hour week, time and one-half for overtime, etc. As some workers had been working for as little as 25c an hour, the union

won them hourly increases as high as 25c.

Foremen, and workers in the cabinet department, the paint department, and the steel shop, won corresponding wage increases.

Plant seniority was also recognized. About 116 men were employed at the time.

### Members Protected

During the next twelve months, the union ran into many difficulties with the management over questions of seniority. An agreement was finally worked out whereby a man transferred to a new job would be given a five-day trial period. If his work was satisfactory, he was kept in the new job. If not, he was permitted to return to his old job.

Both the company and the union made preparations for a showdown as the time for presentation of a new working agreement approached.

The union was better prepared. It entered negotiations in July, 1937, and on August 9th a new pact was signed which was retroactive to July 23rd.

**Push Minimum Upward**  
The second union pact marked further gains by the Puffer-Hubbard workers. The former 45c hourly minimum was pushed up to 52 1/2c, and general wage increases from 2 1/2c to 10c hourly were won for all workers.

To garnish the victory, a week's vacation with pay, the first ever enjoyed by Puffer-Hubbard workers, was established.

As the time neared for the signing of a new agreement in 1938, it became apparent to the union that the management meant to stall indefinitely.

### Second Strike Victory

Early in September of this year a strike was called which lasted thirty days, to end on October 9th when Local 1859 won its third agreement calling for a 2 1/2c wage increase retroactive to July, 1938, when the old pact expired; an additional 1 1/4c wage increase from October 9th to April 15, 1939; and an additional 2 1/2c hourly increase from April 15, 1939, to July 23, 1939.

At present about 90 workers are employed in the plant. Everyone is in the union.

The Puffer-Hubbard section has three members on the union executive board — Vice-president Ray Perleberg, Peter Worthingham and Henry Paulson.

**The Union Machine**  
The union section is so organized that union business can be transacted with a minimum of friction and waste and a maximum of democracy.

The plant steward, Bill Swenson, is aided by an Action Committee of 15, who help in the collection of dues, and settle all matters between the union and its members, or between members of the union.

In addition there is a Shop Committee of 7, headed by Perleberg, which handles all grievances between the union and the employer.

Both the Action and the Shop Committees meet regularly. Bill Swenson, the steward, functioned as strike chairman during both the 1936 and 1938 strikes.

### 1859 Makes Strides

After successfully organizing the Puffer-Hubbard plant in 1936 and winning a contract, the Furniture Workers Union went on to conquer the box industry, the sash and door industry, and the casket industry. Stories of the growth of these union sections will be told in future issues of the Organizer.

## Independent Truck Chatter

By R. F. Hornig

Five of our independents and five of Hedberg-Freidheim's are working side by side on Bolander's job on the vocational school. Greaas has his finger in the pie too, 'ketchin' him some gravy by sending his hard-working boys to pick up those huge limestone slabs for his Lilac-Lane fancy work.

Hats off to Earl Seeker, who buries his nose in this column to see what the independents are doing. Most of us have been under Mr. Seeker at one time or another out in the Belt Line.

Line forms on the right for those who would like to start those 5-year yellow Fords on a ride over the high bridge!!!

Please make a special effort to attend both the ITO meeting in December and that of the general membership. Nominations for officers for the coming year will be made at both gatherings.

It happened! The highway department has cut the mustard on our west side shovel marathon. Only fourteen are left on the Belt Line seniority list. Looks like those boys must have voted the right way last week.

Will it help you any if I offer my services to you as agent for

## ITO City Truckers Meet Saturday

A special meeting of all Independent Truck Owners on the city payroll will be held at 257 Plymouth Avenue, Saturday, November 26th, at 11 a. m. The meeting will discuss the new set-up for the winter.

## Race Question to Be Discussed at Meeting Friday

The Workers Defense League of Minneapolis opens its winter season Friday, November 25, with a talk on "The Racial Problem in the Northwest" by C. R. Mitchell of the St. Paul Urban League. The meeting will take place at Miller's Cafeteria, where an a la carte dinner will begin at 6 and the speaker at 6:45. All workers and their friends are invited to attend the meeting of this group and hear about this important problem.

all who want to buy, sell or rent a platform for the parcel-post delivery? Call Ch. 8988.

The independents will wind up this year with more benefits from union organization in their possession than they have ever had before. However, I am sure many of you will agree with me that the ITO section still is a long way from being on a par with the general drivers in the Union. Perhaps one more year will see us reaching that goal.

Who will be the first to roll out one of those new "Merc-o-ry" Thunderbolts . . . ?

We need more signers to participate in the hospital insurance plan of the Minnesota Hospital Service Association. If you want some information on the best insurance for you and your family for \$1 a month (only 75 cents if you are single) call or see your steward for all the details. Our stewards will handle the monthly premium payments for all of us without cost.

Many of our members have already signed applications for the M.H.S.A. But our protection doesn't begin until 40% of our members sign up. Let's have all applications in by December 1 so our benefits will begin on that date. If you don't sign up now, you will have to wait a full thirty days after our group is registered. Send your application to Gene Lundholm or leave it at the Northwest Organizer office.

The big changeover on the WPA may start about the 17th of this month. 'Step-Daddy' Olson was rather vague and uncertain about this when questioned but that is what the little bird says is true. . . . If you wonder at the nickname, I can tell you that so many of us come to him and mourn and cry, squawk and beef and want to know—can I and will I and shall I—that our good friend Henry Olson says that is just what he thinks he is doing, playing step-father to the whole bunch of us.

## Turn or Go With Omaha 554

The editors greet with pride the new column from Omaha Local 554, and salute its co-authors, cub reporter Malcolm G. Love, better known as Pussy-the-tin-plaque snoot, and rewrite man Al Russell, Omaha's one-man minority problem.

Not mentioning names, but it looks like certain people are learning from the recent political campaign . . . who brought ice cream at the dance last Sunday? What say, Tom?

**Jailhouse Blues**  
Tom Mooney of 554 rides again. He missed making the can all week. Bigley Brothers still at large.

The Organizer went to press too early last week. The day after election 45 members and one official made the clinic because a Union man was shot! And justice to all (bosses)! If a fink had been shot, guess the cops would have run in the Bakery Section to boot! It had Tom and Love, the fixers, working overtime.

**Question of the Day**  
Will the Soo City Kid, Thin Skin, quit 383 for other employment?

He'll have to wear spats all year around if he does.

How come Fritz is wearing thick-soled shoes and suspenders.

**Under the Bowie Knife**  
"Sho nuff, Tom. Is you all comin' back to Indianapolis?"

Clap hands. Clap hands. Shorty got a diploma from a college gal at Lincoln.

**Wanted: A tom-tom for Cap Karch, new aide-de-camp to Pres.**

George Little Cloudburst, the answer to a land-ladies prayer, is in hiding. His job tears him. George tears a little now and then to make up.

Who is the young lady Fritz has been sporting to the dances?

**FLASH!** Mart Ryan is that way about a certain young lady. The good brother says "From now on, just call me Peg."

The new stenographer will be subjected to severe tests. Cussin' is now prohibited. (Who is being tested?)

## Sunday Forum to Hear Heroine of 1937 Auto Strike

Genora Johnson, organizer of the Woman's Emergency Brigade in Flint, Michigan, which played a magnificent role in winning the 1937 sit-down strike of the auto workers, will speak this Sunday, November 27th, 3 p. m., at the public Socialist Sunday Forum. Mrs. Johnson will speak on "The Auto Workers Face the Future." Admission is 10c. All unionists are invited to attend.

### BUY UNION LABEL GOODS

**JOHNSON-ERICSON, Inc.**  
House of Service  
DODGE-PLYMOUTH  
Dodge Trucks  
2223 CENTRAL AVE. N. E.  
Granville 2408

## Two Teams Tie For Bowling Lead

The Soft Drinks lost three games to the Meat Drivers to keep the tie for first place. William O'Connell's 510 was high for the winners. Murphy had 578 for Soft Drinks. Local 289 blanked the Ice Drivers. F Stanley had 521, R. Hedin 519, J. Behrendt's 578 helped Minkin's Department Store to take a pair from Gold Bubble. Curran had 553. William Sinnott's 523 helped Local 544 take the odd game from Liberty Cab. E. Klein had 575.

Team	Won	Lost
Soft Drinks	18	12
Gold Bubble	18	12
Local 544	15	15
Liberty Cab	14	16
Local 289	14	16
Local 221	14	16
Minkin's	14	16
Meat Drivers	13	17

## Gassing With 977

By Jon Conder

Every member of Local 977 is asked to plan his work so that he can attend the general membership meeting on December 12th. At that time the nomination of officers for the coming elections will be in order. At the same meeting a date for election day will be selected. The newly elected officers will be installed at the January meeting of the membership.

Worth's Tire Shop at 2058 W. Broadway is now a union shop; thanks to your organizers.

"Jack" Frost is cutting capers around Northwestern tire; "Jack" is a member of 977. We understand that the mighty Abro, 544 driver for the Skellet Transfer approached "Jack" for a push. In his Frosty enthusiasm, "Jack" complied, but only succeeded in smashing the fenders of the company service truck in his efforts to push the huge Skellet truck—ask "Jack" for the rest of this story.

Jerry Rivet has been appointed to represent Local 977 at the Sports Council on November 28th. Your local can send six delegates to the sports union; first calls to the office will be honored.

After being picketed but an hour and a half on Monday, the Olson Loop Service at 3rd Ave. and 4th St. S., were ready to negotiate with your organizers. The result — increase in salary and back wages for the four union employees, one week's vacation with pay, and a newly signed contract.

Benefits of the Union wage scale may be seen at the Pure Oil station at 31st and Lyndale North; Earnest Uhey, attendant, is driving a swanky new green deluxe Packard.

Archie Paddock brought in his honorary withdrawal card and returns to work at the Nine-minute Auto Wash at 10th and Marquette.

Harold Durant and Marvle Haugen took out withdrawal cards when they became temporarily unemployed Monday. The Zephyr Central Service at 601 8th St. S., where the boys work, changed hands; they will go back on duty as soon as the new lessee has made necessary adjustments at the station.

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100% Union Concern  
COAL - COKE - WOOD FUEL OIL  
DUport 9331  
COAL IS 50c LESS FOR CASH  
2919 Hiawatha Ave.

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New and Used Office Furniture and Store Fixtures  
JACOBSON FURNITURE EXC.  
Inc.  
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**EMPIRE WRECKING & SALVAGE CO.**  
1422 Central Ave. GR. 3588  
NEW AND USED LUMBER  
PIPE, GLASS AND DOORS

**ICE COAL**  
Cedar Lake Ice & Fuel Company  
Henn. & Oak Grove MA. 8201  
100% UNION CONCERN  
COAL ICE

## Local 131 "Gas and Suds"

By N. E. Carle  
Special Meeting

All Troy drivers were requested to attend a special meeting regarding the "production card" system recently inaugurated. Also taken up was the drawn out hourly system in force at Troy. After a lengthy discussion on the two above-mentioned "items" and in keeping with the contract and by-laws of the union (and in fairness to all drivers involved) the Executive Board decided that so long as they start work early—and they do—they are entitled to go home early, at least by 5 p. m. This is in keeping with the 48-hour week.

Regarding the production card system, it was found that after a thorough analysis that this was merely a repetition of what they have already been filling out daily. Such duplications in the opinion of the Executive Board not only work a hardship on the drivers but distract them from their regular duties. It was ordered that each driver at Troy observe this mutual understanding under penalty of a \$5.00 fine for each violation thereof.

### Executive Board, Local 131

The following have been nominated for officers:

President: Wesley Burnham (retains his seat on the "high-chair" unopposed.)

Vice-President: Clarence Emerson, Marty Withrow, Will Hoffman. These three will fight it out for the low chair.

Recording Secretary: Don Blanche (retains the pencil unopposed.)

Secretary - Treasurer, Business Agent: L. Clair Johnson (Grand Potentate); Norman E. Carle (Walter the Winch).  
Trustees: Oscar Lind, Pat Fource, Lloyd Bell. They will tussle for the three year term in our "book" department.

Bowling team reports 10 wins and 11 losses to date. They got the right curve on 'em now, I guess. Keep it up. By the way, Walter Turban from the Despatch is high man.

## On the Route With the Milk Man

By Mike Rusinko

I would like to hear from some of the readers of this column if they wish it continued or have they any suggestion or criticism to offer. I would like to hear from some of the milkmen's wives. Send in some news. I will see that it is in. I will not let your name be known.

Some of the boys when they go fishing or hunting take along their stores clothes. I wonder why? Say, Al, did you take yours along? Some say that Al Christensen sure takes the cake in store clothes.

Ray Anderson of Ohleen Dairy was just presented with a bouncing baby. After he gets over the shock and comes down to earth the boys expect the seegars.

Rosy sure has a lot of nerve trying to dispose of that pile of animated scrap iron on a poor hamburger juggler on West Broadway. This should be a petit larceny offense. Shame, Rosy.

Bill Sinnott borrowed G. Larson's corn binder while his heap was put up. Gene told him the tank was full, but a short time later Bill was seen hoofing down

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Lyndale with a red can. One guess—you're right—no gas.

Kopp, the stuttering cowboy, thinks that somebody slipped up on their English or he has, over S. E. way where he kills time once in a while. There are two street signs a block apart. One reads (Delaware), the other (Delaware). I wonder if it isn't Kopp's eyesight?

Half pint Kussien returned with his deer. I can see where his next door neighbor Deadye Wick will be over and help Squirt to cut it up. Boy, I can see where Half Pint will have to keep an eye on the meat or Wick won't have to buy meat for a while.

Jersey Joe, the Lyndale Avenue Shick, is taking music lessons, we heard, so we asked Joe what kind of an instrument do you play, Yossel? Oh, it's a wind instrument. Boy, will this egg be a success. Lots of wind.

George Berquist has paid his political bet so now he will be in good standing in the yellow book. We know if his "close friend" with whom he made the bet wasn't so big hearted we would never know of this.

Boy, when some of you are reading this you will be so full of turkey and the trimmin' that you won't care if school keeps or not. Joe Sallen is having his vacation then so he can be in trim. He is invited out.

Just a reminder again. Send in a note or a card and let us know what else you would like in this column, etc. Just address it to this column.

## The 289 Blab

By A. M. Ogren

**NEXT MEETING:** General meeting. All members take notice. Important. Wednesday evening, November 30, 7:30 p. m., sharp!

Ray Davis, Regan's, is getting married in the near future.

By the time Earl Desplace of Regan's gets his new home fixed up and gets married, he'll be needing a two-week's vacation to recuperate from the way he's dragging around these days.

It cost Gene Pilon exactly three little dollars to find out he couldn't go through a stop sign when it says stop. Nice cash register they have there, eh, Puss?

You should have seen Harry DeBoer make that three-point landing at Joe's house-warming last Saturday night. He was going to give a polite kick to Sam Ash where it would do the most good and his foot slipped and down he came like 1 1/2 tons of cement blocks.

Norman Mathews, formerly of Regan's, is now working for Emerick's baking company. Welcome back, Norm. It's nice to see you around again.

Ed Skelly, after working for five weeks selling a 100 number jacket, paying off with a turkey, finally made the grade and completed it two minutes before the game last Saturday. Then a Laundry Driver picked the turkey off. Seems to me Ed could have at least kept it in the local.

Here are a few nicknames you might bump into around the Union Hall:

"Tiger Joe" O'Hare  
"Wooden Shoe" DeBoer  
"Rowboat Ray" Rainbolt

By the way, I could use a little help on this column. If you have anything, give it to your steward, mail it in, wire it, bring it up in person or any way at all. Just get it in. I can use it. Thank you, again.

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# Northwest Organizer

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When I ply my needle, trowel or pick  
I'm a decent Sheeney, Wop or Mick,  
But when I strike I'm a Bolshevik  
I'm Labor.

## The Unions Must Prepare Now For January 27th

According to a call sent out last week, the 1939 convention of the Farmer-Labor Association will be held in St. Paul beginning Friday, January 27th. In preparation for the convention it is suggested that county conventions be held between Thanksgiving and Christmas.

The trade union movement throughout Minnesota must immediately begin preparations for the convention. Those few unions not now affiliated to the Farmer-Labor Association should do so at once.

The sort of regime that existed in the Farmer-Labor movement for the past several years must be wiped out and in its place must be established a democratic regime based upon the union movement. Only the trade unions can reform the ranks of the Farmer-Labor Association for the sort of political movement that alone will have any meaning in the future. Such a movement must first of all make a sharp break with both old parties and must represent genuine independent labor political action. Such a movement must be controlled by the unions and receive its policies and leadership from the unions. With these two points as its minimum program, the unions must prepare in earnest to mobilize their forces for the coming convention.

This program will be fought by the state employees and department heads and all those who have forced organized labor to take a back seat at the councils of the Farmer-Labor Association.

The Duluth Labor World last week did well to point out the immediate need for a change in the whole structure of representation in the F-L Association: "During recent years any small group could obtain a charter as a Farmer-Labor club. Hundreds were organized throughout the state by individuals whose sole purpose was to promote state jobs for themselves. Such a state of affairs must not be permitted to occur again. Why it even got so absurd that one club on the iron range paying per capita on four members had FIVE delegates seated at a recent county convention. And this was not an exception. Rather it has been the general rule in St. Louis county."

This scandalous state of affairs in the Association has not been confined to St. Louis county, as any Minneapolis or St. Paul trade unionist can testify to. There was a direct connection between the distorted anti-union regime and the gutlessness of the Farmer-Labor program.

All this must be changed. No one else will reform the Farmer-Labor Association if the unions don't. Organized labor must prepare now for this job.

## Which Army Gets the Gravy?

There is a direct connection between the huge armament program now being so vigorously pushed by Roosevelt, and the announcement from Washington that the administration is planning to "contract WPA and other relief programs."

Two days after the election the Washington correspondents published that the aim of the president is to pare the WPA rolls by 1,150,000. Henceforth, they say, "the emphasis in federal spending will be shifted to job-producing projects under a national defense program."

We know what this means. Thousands of WPA workers will be made jobless. Even the huge armament program cannot provide work for all. Thousands of skilled and unskilled workers are to be put to work making instruments of death, at non-union standards.

Today there are no longer funds to support both the army of the unemployed and the army of the General Staff. One army will get the gravy. The government has already made its choice.

The poor of the nation won't get decent housing. The army of their rulers must have sub-machine guns.

The poor of America won't get decent clothing. The army of their rulers must have 7,000 more bombing planes.

The poor of America won't get decent food and recreation. The administration must have \$3,200,000,000 worth of warships to better protect and advance the interests and profits of Standard Oil and Henry Ford and General Motors in Latin America and the Far East.

The employing class of the United States, it is clear from recent releases from Washington, is preparing for an offensive war—a war to extend the markets of the Fords and the Morgans in South America and the Far East—a war that will bring death to the workers in the trenches of some foreign land—a war that will fasten the steel grip of a military dictatorship on the workers at home in the factories—a war that will bring loot and plunder to the wealthy—a war that will bring death and disease, and loss of limb, and a bed in a veterans' hospital to the working class of people.

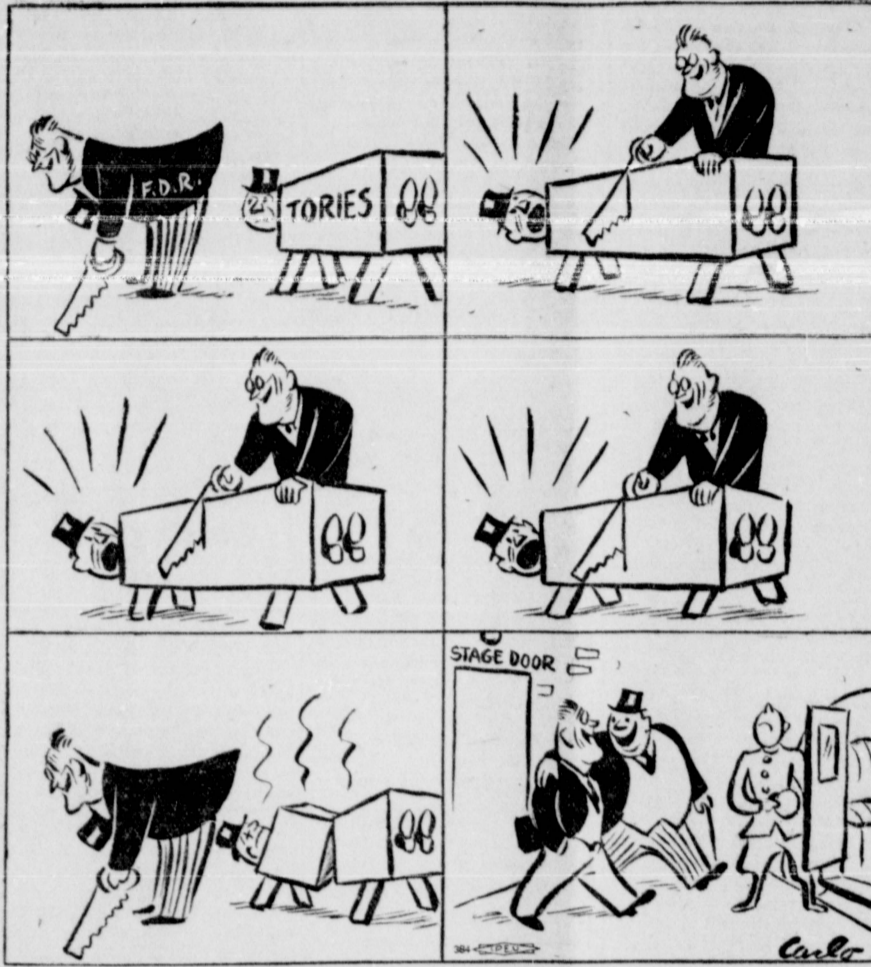
The labor movement must be roused into action against the program of poverty and war. The Minneapolis Central Labor Union has already magnificently marked out in bold simple strokes the course that labor must follow if war is to be prevented and if the poor are to receive a measure of security.

- We want the popular referendum on war.
- We want houses, not battleships.
- We want food, not gas masks and machine guns.
- We want jobs, not military camps.
- We want life, not death.

We want the war funds to be turned over to the unemployed, not to the army of the war-makers.

We want billions to wipe out the slums and build decent homes for workers' families to live in.

## The National Four-Star Attraction



## TAXI TOPICS

By Curly and Lunde

The Bridge Square "cafe society" apparently has a new habit. His name escapes us at the moment, but he drives a battleship grey Ford automobile which was recently displayed in the newspaper.

We just heard that Frank "Moby Dick" Riley is in the hospital. He might need some help to roll his favorite Bull Durham cigarettes.

These slippery streets make a fellow feel like a fugitive from a tow truck.

The best nimrods in the outfit are after the elusive quadrupeds with the branching horns. Buck Chambers brought in his deer Sunday. Pete Nestvold reports his brother shot a five-pointer with a forty-five revolver. Emil Carlson of Local 1859 got a large doe with a twelve-gauge loaded with a round-ball shell. The other lucky guys in this unit will be named next week. Boy, fetch a chine of venison.

Curly Goodnough feels very old today, he came home and found his son shaving. Roy Hilton claims the shock turned Curly's hair grey.

Brothers Pearson and Chappel have joined the signal corps; they have been assigned to listening posts at different ends of the city.

The campus and uptown stands are well played since the Glen-Lake visa-versa runs have been on the books.

Well, it looks like the switchboard situation has been cleared up, we hope.

The squirrels waited a long time for Cecil Cotton. It goes like this, two months ago he quit smoking and to balance the surplus change in his pockets he stopped to think what he did with his money before he started smoking he remembered shooting them; so with the aid of Nichols and the usual Cotton luck they brought back their limit of the furry nut-crackers.

A couple of spansks for the wayward. We need better attendance at the monthly meetings, also. A few of you never get out to open the door when the trip is over and it looks "corny." Decent courtesy pays, believe it or not.

Ernie Hoffman doesn't believe in men-from-Mars, feather-merchants or the demons, but that there big white bird that roosts on the house-tops, that's different.

## Watt Notes

Brother and Mrs. L. W. Corcoran of the Kelvinator Department are the happy parents of their first born. It's a boy and rated cigars.

Brother Andy Porter, Kelvinator Department, spent last week deer hunting on the Canadian border.

Jud Caldwell missed a stewards' meeting for the first time last week. His family and friends entertained him on his 59th birthday that evening. Congratulations, Jud.

Jud was in his usual place near the front of the hall the following night at the membership meeting.

Eggs, with capital B in front, from St. Cloud has gone in for wrestling. Somebody evidently got a toe hold on him.

Delegates from St. Cloud and St. Paul liked the last membership meeting.

St. Croix Falls was represented at the last stewards' meeting.

It is reported that L. D. trips the light fantastic at the South Side Auditorium.

"Honest John" has become quite ambitious since being married.

Members of Local 160 had ring-side seats at the "Scott Smoker" last Friday night. Gus Gerdin pulled a "Nagurski" and got a front row seat.

Paul Weisser says that while he is a man of leisure he will go squirrel hunting with any brother who will supply the shells and gas.

To our brothers in St. Cloud: Sorry we could not attend your dance; Tuesday is a bad night. How about pulling another one some Saturday night next spring?

Brother Caldwell has been appointed to the Seniority Board.

## On the National Picket Line

(Continued from page 1)

at the rate of eight dollars a week when he is employed. Thus his standard of living is kept constantly on a bare subsistence level.

It smacks largely of the present attitude of the Minneapolis Welfare Board which is refusing relief to persons, formerly employed in private industry, on the basis of past earnings.

In other words the plan presented by General Motors, like the plan which the Minneapolis Welfare Board is trying, forces persons to live on a relief basis whether employed or unemployed.

The legality of the sit-down strike will be threshed out before the United States Supreme Court. The Court agreed to review the case of the NLRB against the Fansteel Corporation, a North Chicago plant where, in February, 1937, the workers took over plants and held them for nine days.

The Amalgamated Association of Steel, Tin and Iron Workers Union, CIO, appealed to the NLRB which handed down a decision favoring the union, ordering the company to reinstate the discharged men. The company took the case to the Illinois Circuit Court of Appeals. This court reversed the NLRB order, upholding the company in its contention that it was justified in discharging all those men involved in the sit-down strike.

The Supreme Court dismissed an appeal from the decision of the Maine Supreme Court which had upheld a state law "prohibiting a conspiracy to injure property or business." Under this law the leaders of the great strike of 1937 against the shoe manufacturers are still in jail.

In view of all of the adverse decisions handed down by the Supreme Court against labor in the past period, it

would be the height of foolish optimism to expect much out of a revival of the Fansteel case.

According to radio reports Monday evening the strike which has paralyzed the Chicago stock yards since early Monday morning is still going strong. Various estimates as to the number of men involved have been given. The company — a handling concern which manages the yards—says less than seventy men are out. The CIO packinghouse and handlers union says that there are about five hundred men striking. At four on Monday the Chamber of Commerce announced that no business had been done for the day, but later the radio reported that the union had allowed the handlers (the employers) to move the stock on hand.

The CIO wants exclusive bargaining rights, higher wages, shorter hours, vacations, etc.

Is it possible that the CIO, fearing to tackle Ford at the present moment, and anxious to carry out some of the dictates of the convention, is beginning its drive in the packing industry?

## CARD OF THANKS

To Local 544 Members: We are grateful for your sympathy expressed in the beautiful flowers sent at the time of our late bereavement. Mr. and Mrs. Elmer F. Hart Mr. and Mrs. John F. Vogt Leo J. Vogt

## Today Makes 8,794 Days in Jail



## UNION MEETING SCHEDULE

<b>LOCAL 471</b> The Milk Wagon Drivers and Dairy Employees Union Local 471 meets the first and third Tuesdays of each month at 7 p. m.	<b>LOCAL 160</b> General Membership—First and third Thursday. Seniority Board—Every Monday. Executive Board—Every Tuesday. Stewards—Wednesdays preceding first and third Thursdays.
<b>LOCAL 131</b> Second Thursday each month, 8 p. m., third floor.	<b>LOCAL 1859, 20481</b> General Membership—December 7 Casket Industry—December 13 Box Industry—December 16 American Excelsior—December 20 J. B. Clark—December 21 Warren Hubbard—December 22 Warren Shade—December 29 Grievance Board—December 12 Executive Board, Local 1859—Every Friday, 8 p. m. Executive Board, Local 20481—December 5 Twin City Stewards—December 12, 27
<b>LOCAL 259</b> Second Monday of each month.	<b>LOCAL 958</b> Night Drivers—1:00 p. m., third Thursday each month. Day Drivers—7:00 p. m., third Thursday each month.
<b>LOCAL 664</b> The City and Sanitary Drivers will meet the second and fourth Thursday of each month. Park Board Grievance Committee—Monday night preceding the last meeting of the month.	<b>LOCAL 544</b> December Monday, December 5—Package Delivery, Department Store Wednesday, December 7—Sausage, Petroleum Thursday, December 8—Greenhouse, I.T.O. Friday, December 9—Stewards Monday, December 12—General Membership Wednesday, December 14—Market, Wholesale Liquor Friday, December 16—Wholesale Grocery Sunday, December 18—Over-the-Road Drivers Monday, December 19—Building Material, Furniture Stores, Coal Thursday, December 22—Tent and Awning, Printing, Newspaper (10 a. m.) Friday, December 23—Stewards Monday, December 26—Spring Water Thursday, December 29—Transfer and Warehouse, Wholesale Drug, Sand and Gravel Seniority Committee meets each Tuesday at 7 p. m. in Hall No. 1. Grievance Committee meets each Tuesday and Friday at 7 p. m. in Hall No. 2. The Executive Board meets each Wednesday at 9 a. m. in the large hall on the first floor. All regular meetings start at 8 p. m. unless otherwise indicated.
<b>LOCAL 1086</b> The Retail Clerks Local 1086 will meet on the first and third Tuesdays of each month.	<b>LOCAL 221</b> Regular membership—2nd and 4th Tuesdays Executive Board—Every Tuesday, 7 p. m. Grievance Board—Every Thursday, 7 p. m.
<b>PETROLEUM DRIVERS</b> Regular Membership Meeting—First Wednesday each month.	<b>LOCAL 20316</b> Stewards—First and third Tuesday Regular Membership Meeting—Fourth Tuesday Executive Board—Regularly every Monday
<b>LOCAL 977</b> General Membership—Second Monday each month, 9 p. m. Grievance and Seniority Boards—Second and fourth Mondays, 8 p. m.	<b>PRIVATE CHAUFFEURS</b> The Private Chauffeurs and Helpers Local 912 meets the first and third Tuesdays of each month.

## Keeping Step With 544

By Micky Dunne

IT MUST BE THE WEATHER OR SOMETHING

Christ Moe, 544 Steward, Coal Hauler, ITO member, and long-time member of General Drivers, took the dive, went off the deep end, went down the river, etc. Saturday night. What we mean to say is that Christ got married.

All his friends, meaning everyone who knows Brother Moe, wish him plenty of luck and happiness. Christ is going to attempt to solve that age old question: Can two live as cheaply—and as peacefully—as one?

The Auto Salesmen settled their strike last week. Contrary to what several Labor Messiahs predicted, they went back on the job with the best agreement ever. All of which goes to prove that the impossible can sometimes be done.

The Building Trades are all set to clamp down on that house job on Memorial Drive. It's a Lee attempt.

A call has been issued for the State Farmer-Labor Association convention. All trade unions should see that the dues to the F-L party are paid in order that their delegates may be seated at the convention.

SHOE SHINE BOY  
Did you know that shoe

shine shops are being organized by none other than Harry Brown? No, he is a dry cleaner.

After a conference with the local Wage and Hour Law administrator, everything is now as clear as mud.

Several Chicago drivers' union representatives were at the Joint Council Executive Board meeting Friday.

The American Medical Association has dipped its hand into the current General Hospital squabble over who should be Head Man.

Don't be surprised if a lay member of organized labor takes a place on the Welfare Board.

The last TJC meeting took place on the same night as the Scott celebration.

Noot has demanded a recount. Figures prove that in aftercounts of elections only once in a hundred do the results change.

A Farmer-Union council has been set up to bring about a better understanding between farm organizations and labor unions.

WHAT THE H—L!  
The CIO says that they have four million members.

## On WPA Projects

By Vic W. Nicholas

Once more the Federal Workers Section comes forward with a victory of great importance to relief clients and WPA workers. Learning last week that the fund for false teeth and dental work was exhausted, the executive board of the FWS promptly brought this to the attention of the Welfare Board and asked that an appropriation be made. Immediate action was taken. The following day it was announced that \$10,000 had been made available for dental work and glasses.

Now all you who have been suffering from lack of dental care and from eye trouble can look forward to better health.

Strides were made in the organizing field last week. George Viens reported complete success in the following towns: New Ulm, St. Peter and Mankato. WPA workers in Mankato were getting \$48 monthly with no supplement, regardless of family size.

The FWS, with Viens as agent, raised those wages from \$48 to \$106 monthly by the simple procedure of taking them from a WPA job and putting them on PWA. The WPA jobs will now be open to private contractors who can put many union men now working part-time back to work on a full-time basis. This will give larger monthly incomes to all concerned and will not cost the taxpayer a cent more.

That simple procedure has taken away many thousands of dollars out of a maze of red-tape and placed it in the hands of workers who will spend it for the necessity of life, thus stimulating business generally. It appears to me to be sound economics. Why can't it be tried in other localities?

of the workers, and that it was rejected at the polls for this reason.

## Meaning of Convention

As a whole the CIO's newly founded permanent organization has offered American workers nothing new or fundamentally constructive toward the correcting of their economic problems. It openly proclaimed its servility to the war plans of the administration, and gave only lip-service to the demands of the rank and file for union between AF of L and the CIO.

All that remains of the CIO that is truly progressive, and that will always be remembered as its greatest contribution to American labor, is its policy for industrial unionism. But today the CIO has no right to a separate existence; its first convention and constitution, its newly passed resolutions and the speeches of its leaders give no further motivation for continuing the separation of the labor movement. The convention was merely a maneuver on the part of CIO leaders to get themselves into a stronger position for the coming peace negotiations.

## CIO Convention Makes Few Changes

(Continued from page 1)

War resolution passed some time ago at the Minneapolis Central Labor Union, and later by the CIO Council in Lynn, Mass.

## No New Program to Bring Better Conditions

In the face of continued unemployment, misery and poverty on the part of millions of workers, the CIO convention had very little new to offer as a solution, and only a minimum program of concrete demands.

The convention went on record for a bigger housing program, for a slight increase of social security, and for preservation of the Wagner act, and for a "guarantee" of civil liberties.

No concrete means were provided for, however, to achieve those aims, which in themselves are for the most part progressive, but only a weak expression of the needs of the workers.

As for asking for a "guarantee" of civil liberties, Lewis in his report gave no inkling of how he aimed to achieve this "guarantee" and said absolutely nothing of how labor can combat such reactionary forces as Mayor "Boss" Hague and other fascist-minded leaders.

The convention, run with a mailed fist by the Miner's machine of Lewis, adopted in its constitution a plank that gives the new

executive board the right to intervene in any international union affiliated to the CIO. This clause gives the CIO the right to control the entire CIO from top to bottom, and wipes out all autonomy for international unions.

In addition to the above reactionary and bureaucratic plank, the constitution fails to guarantee the rights of CIO members to belong to political parties of their own choosing. The clause which leaves an opening for CIO leaders to purge all their political opponents from the organizations reads as follows:

"... to bring about the effective organization of the working men and women of America, regardless of race, color or nationality, and to unite them for common action into labor unions..."

An obvious loophole is left in the clause to allow expulsion of members for their political beliefs.

## Endorses New Deal

The convention took no forward steps toward the building of labor's political party, but came out with a whole-hearted and uncritical support of the New Deal. Only passing comment is made, in the resolution on political action, to the defeats of the New Deal in the recent elections. Nothing is said of the fact that the New Deal has not solved the economic problems