

All Union Workers to the Auditorium on Mon. Eve. April 11

THE NORTHWEST ORGANIZER

Official Organ of the Minneapolis Teamsters Joint Council
MINNEAPOLIS OFFICE: 257 PLYMOUTH AVE. N.

As from this hour you use your power, the world must follow you

Stand all as one Till right is done! Believe and dare and do!

VOL. 3, NO. 48

MINNEAPOLIS, MINNESOTA, THURSDAY, MARCH 17, 1938

PRICE 5 CENTS

Strike Authorized Vs. Northern States Power

On the National Picket Line

Eight hundred members of the SWOC won a five-week sit-down strike last Saturday at two foundries in Hatboro, Pa. The strike was called after the companies violated a union agreement signed last August.

Last Wednesday a company-organized back-to-work movement formed the plant, occupied by 150 sit-downers, but to no avail. Three days later an agreement was signed recognizing the Steel Workers Organizing Committee as sole bargaining agency.

Employers of more than 15,000 food industry workers in Western New York began negotiations Monday with the AFL. The employers' group embraces manufacturers, chain stores, independent store groups, fisheries and green goods merchants.

A jurisdictional dispute between the carloaders and Bridges' Longshoremen's Union threatened to tie up Los Angeles harbor Monday night, paralyze cargo operations of 30 vessels, and cut off employment for 3,600 workers. The controversy started last Thursday when carloaders picketed longshoremen unloading a freight car. Such work has hitherto been done by carloaders. Employers announced they would suspend relations with both groups on Tuesday.

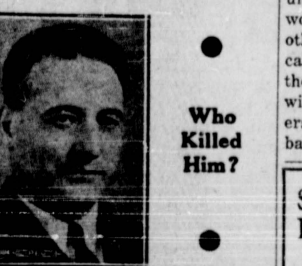
A general program of wage cutting is going on. Two perfect examples of this tendency are the Goodrich Tire and Rubber Company's demand upon the United Rubber Workers Union that they agree to a wage reduction or face the "further decentralization" of the rubber manufacturing industry, and the award handed down by a Pennsylvania Board of Arbitration against the American Federation of Hosiery workers.

The Goodrich local of the United Rubber Workers agreed Saturday to vote on the company's proposal for a "flexible" work day and work week, tantamount to a reduction in wages. The union started immediate preparations for the ballot on March 20.

In return for the acceptance of wage cuts by the union, the Goodrich company agrees to spend during 1938 in Akron not less than \$1,500,000 for modernization and improvement of its plant.

The company's proposal further recommends the 35-hour week.

L. L. Callahan, president of the Goodrich Local, in a radio address attacked the company's proposal as "not only an effort to break



Who Killed Him?

Patrick J. Corcoran was murdered by unknown persons on the night of November 17, 1937. The Minneapolis Teamsters Joint Council offers a reward of TEN THOUSAND DOLLARS for information leading to the apprehension and conviction of the murderers.

Gamble Strike Settled

The strike of General Drivers and Helpers Local Union 544 against the Gamble Skogmo company, called February 18, was settled late last week following negotiations between the union committee and the management. The fifty or so workers involved were all back on the job this week.

The new agreement covers all workers engaged in receiving, stocking and shipping new merchandise, and truck drivers and helpers. It provides for one seniority list for all classifications; for job stewards; for one week's vacation with pay; etc. The eight-hour day, 44-hour week is specified, with time and one-half for overtime. Drivers will work a 48-hour week. No split shifts will be worked.

Drivers, and head shipping and receiving clerks will receive 70c hourly; assistant clerks, 62½c; and clerks, checkers, dockmen, stockmen, order fillers, weighers, helpers, and packers, 60c.

One clause provides that "when on out-of-town work and layovers all additional expense for food and lodging shall be paid to the employee.

The agreement is retroactive to February 1, and will run until December 31, 1938. Bill Brown and Grant Dunne represented the union in the final negotiations.

Southwest Drivers Discuss Demands

Moberly, Mo.—Eight drivers local from several states met here March 10 to discuss the drafting of a set of demands for over-the-road union drivers in this Southwest area.

The conference reviewed the set of demands drafted by the unions in the North Central area. Farrell Dobbs of Minneapolis was present to report on these demands.

Among the drivers unions represented at the Moberly conference were those in Moberly, Springfield, Joplin, Kansas City, Mo., Kansas City, Kansas, Topeka, Coffeyville, and Muskogee, Okla. A later conference is planned where it is expected final agreement will be reached on a set of demands for over-the-road trucking in the Southwest.

Warehouse Band To Hold Rehearsals

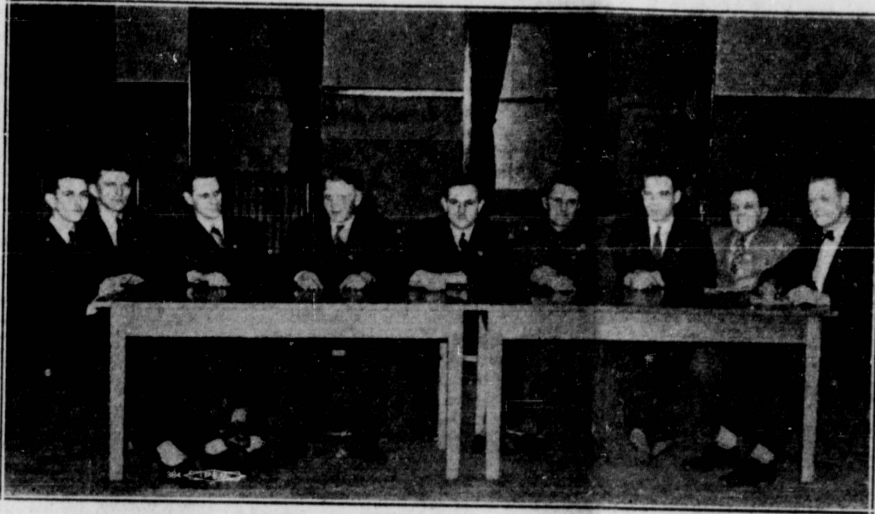
With over ten members of Warehouse Workers Local Union 20316 having signed up for the new band which the union is sponsoring, Don Pennwell, band organizer, announced this week that the first rehearsal will be held within the next few days.

The interest that the idea of a union band has for Minneapolis unionists is shown by the fact that worker-musicians from several other unions have approached Local 20316 and asked to enroll in the band. The Warehouse Union will very likely permit such workers to join the Warehouse Union band.

Special Meeting for Park Workers

A special meeting of the Park Board Section of City and Sanitary Drivers Local 664 has been called for Wednesday evening, March 23, in the first floor hall of the Teamsters Headquarters. The meeting will discuss the good and welfare of Park Board employees.

Young Executive Board Members of Local 20316



Above are the members of the Executive Board of Warehouse and Inside Workers Local 20316, the board that founded this union. Reading from left to right: Al Harrel, Ernest Kumpula, Robert Tibbetts, Don Peawell, Jim Bartlett, Harold Meader, Carl Larson, Axel Jensen, and Ray Lind. The board was first elected in October, 1936, upon receipt of a charter from the AFL, and was re-elected to office in July, 1937, without opposition. Bartlett is no longer wearing the moustache shown in this picture.

Broad Support For Striking Taximen

As public opinion rallied behind them, the 450 striking cab drivers moved into the fifth week of their strike with ranks more solidly welded than ever.

At the daily strike meeting on Monday evening, strikers heard a report of their committee on a proposal submitted by independent cab companies which granted almost no concessions to the strikers and contained no provision for a guaranteed weekly wage.

With a chorus of "No's" that shook the rafters, the taximen unanimously rejected the proposal. A motion was immediately passed that henceforth the wage-scale clause of all proposals brought before the membership be read before the body of the contract.

Leach Attacks Strike Mayor George (I Wanta Be

Governor) Leach renewed his attacks on the cab strikers early this week. Taximen were blamed for all sorts of acts of vandalism which have been committed in the city.

The mayor ran up against a stone wall when he offered to deputize a group of independent cabbies and give them police protection if they would place their cabs on the streets. To a member, Local 125 curtly brushed aside the mayor's offer and announced they would maintain unbroken their complete solidarity with the Yellow Cab drivers.

Union Support A number of unions have furnished financial support to the cab strikers during the past few days, showing in no uncertain terms that

they consider the taximen's cause the cause of all union men in Minneapolis. Among the unions who have rallied behind the cabbies are: Teamsters Joint Council; General Drivers Local 544; Auto Salesmen Local 420; City and Sanitary Drivers Local 664; Cabinet Makers Local 1865; Painters and Decorators Local 386; Operating Engineers Local 34; Warehouse Workers Local 20316, etc. Donations were also received from A. C. Friedlund, Red Golden, Harry Smith, Lake St. Liquor Store, etc.

Ministers Lash Cos. On Tuesday evening the Public Affairs Committee of the Minneapolis Ministers Assn., having heard representatives to both sides of the dispute, issued a public statement supporting the demands (Continued on page 4)

Darrow's Passing Recalls Great Labor Struggles of Former Years

The labor movement notes with regret the death Sunday, March 13, of Clarence Darrow, 80 year old attorney, whose life and career were interwoven with the early battles of American labor.

Darrow's first connection with the labor movement, and his first famous case, occurred in 1893, the depression year, when factories were shutting down, men were thrown out of work, and the bosses were indiscriminately slashing wages.

In protest against the wage cuts, the American Railway Union of that day, called a strike against the PULLMAN COMPANY, and a nationwide boycott against Pullman cars resulted. Acting at the demands of the railroads, President Cleveland called out and dispatched 10,000 federal troops—infantry, artillery and cavalry—to the Chicago yards.

In a further attempt to break the strike and boycott, the employers indicted Eugene V. Debs, and other organizers of the Railway Union, for "conspiracy."

Darrow resigned his position as a railroad attorney, and took up the defense of Debs. Arguing that the case was a frame-up attempt

against organized labor on the part of the employers and the prosecuting attorney, Darrow won the case, and Debs, later to become the leader of the American Socialist movement, was acquitted. This case made Darrow famous as a defender of the oppressed and a supporter of the labor movement.

In 1898 Darrow again defended union men against a bosses' frame-up scheme. George Zentner, Mike Trieber, and Thomas Kidd, officials of the Amalgamated Woodworkers Union, were the labor officials involved. Darrow proved again that criminal charges in labor cases are just a part of the struggle between the profiteering bosses and the disinherited workers. He won a "not guilty" verdict, and scored a victory for the labor movement.

However, he pointed out, that an occasional victory in the court room is just a drop in the bucket in the struggle to bring about better conditions. With the winning of this case, Darrow's fame grew, and his name was anathema to the American capitalist class. But his biggest struggles were still to come.

In 1905 a gigantic anti-labor plot was hatched in Idaho against "Big Bill" Haywood and the Western Federation of Miners. Haywood, C. Moyer and George Pettibone were accused of the murder of the labor-hating Governor Steunenberg of Idaho. In Denver at the time, Haywood was kidnapped and brought to Boise, Idaho, when Denver authorities refused to extradite him.

Before the case came to trial President Theodore Roosevelt expressed the hatred of the bosses against Haywood and the Federation of Miners by proclaiming that the labor leader was an "undesirable citizen." This was before the case had come to court. American workers all over the country ridiculed Roosevelt's statement by wearing buttons on which were inscribed the words, "I am an undesirable citizen."

544 Wins Drug Pact

Following a series of negotiations between the committee from General Drivers Local 544 and the Northwestern Drug company, a new contract was signed late last week covering the 160 eligible employees.

Wage increases from 5c-7½c hourly are specified in the contract, which is retroactive to December 21, 1937. Northwestern Drug employees have already received checks covering wage adjustments from that date to the present.

A clause in the contract specifies that "any employee now receiving more than the above minimum in rates shall receive an increase of five cents per hour, except checkers and stockmen . . . who shall receive an increase of 7½c per hour."

The pact further calls for the 8-hour day; the 45-hour week, except that drivers will work the 48-hour week; time and one-half for overtime, etc.

Under the new agreement, foremen, shipping and receiving clerks will receive minimums of 75c hourly; drivers, checkers and stockmen, 70c; assistant clerks, 65c; order pickers, floormen, truckers and packers, 60c, etc.

The one-week vacation with pay is stipulated, as is full seniority. The contract will run to December 21, 1938. Jack Smith and Carl Skoglund represented the union in the negotiations.

The same contract which was signed by the Northwestern Drug was submitted by Local 544 to the McKesson and Robbins drug company on Tuesday this week.

Warehouse Union Presents Pacts

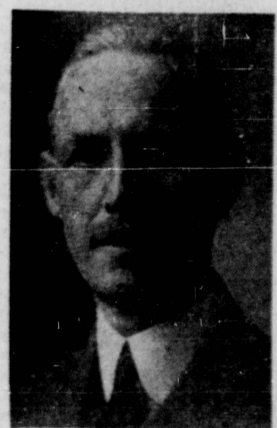
During the past month, the Warehouse Workers Union Local 20316 has presented new 1938 contracts to over 25 concerns with which the union has maintained contractual relations during the past year. Workers in these companies are enrolled in Local 20316, and the contracts under which they are working expire within the next two or three weeks.

Huge 292 Meeting Supports Leaders

Power "to take all steps necessary, including the calling of a strike," against Northern States Power Company, was voted by the General Executive Board by the membership of Electrical Workers Local 292, in a special meeting Tuesday night at East Side Eagles Hall.

The great hall packed with over 1,200 union members rocked with applause as the Board was given full power to act.

He Wont' Talk?



ROBERT F. PACK President of Northern States Power Co.

Company claims that the union was divided were crushingly refuted by the fact that only 12 members out of the vast gathering voted to withhold strike power from the Board.

Facts of the Controversy Reports by Business Manager W. H. Hackett, Business Representatives Oscar Coover and William Heigel, and Executive Board member K. G. Gerdin, gave the membership a full picture of the controversy.

Tuesday morning, March 8, out of a clear sky, the company broke off all relations with Local 292, the company flatly refusing to meet again with union representatives. The only excuse the company officials gave for this brazen violation of the existing agreement was limited to word over the telephone that the company wanted a guarantee against "sympathetic strikes." But this pretext was dropped two days later, and the company went on to demand removal from office of the union representatives.

(Full details of the incident labeled "sympathetic strike," and of company claims to International Representative W. B. Petty appear on pages 1 and 2 of this issue.)

N. S. P. Alibi Falls Flat In Two Days

The original pretext for the N.S.P. Company's onslaught against the union was a delay in restoring service in the building at 3500 Dupont Ave. South where a janitors' strike was in progress. The company seized upon this incident to break off relations with the union, declaring (over the telephone) that the company would not renew relations until assurances were given against "sympathetic strikes."

The full story of this incident reveals why the company, two days later, abandoned this pretext, thereby implicitly admitting that the union had conducted itself properly in that situation.

Cutting of the service wires by unknown parties interrupted service about 2:30 p. m. on Monday. Troublemaker Ward was sent out to restore service and shortly afterward reported back to his superior, Northey, that he was unable to restore the service because of a picket line manned by members of the Flat Janitors Union, and advised Northey to communicate with the union.

At that very moment, the representatives of the union, Heigel, Schultz and Phillips, were in the office of the company director of personnel, Frank J. Miller, conferring with two company representatives.

Mason City Drivers Sign Local Dairy

Mason City, Iowa—The General Drivers Local 828 of Mason City has made several gains during the past few weeks. Following efforts of the union, the Hermanson Dairy is now operating under the union scale of wages, and is completely unionized.

Four Local 828 drivers are now employed by the Brady company hauling butter at Mason City. For half a year, the union has attempted to place its men on this job, and the efforts of the union were finally rewarded last week.

Biggest Meeting Ever Held Arranged and ready to defend their union against the company's union-busting moves, the membership turned out in full force for the special meeting. A five-column, two-page Emergency Bulletin, issued on Saturday, was distributed on the job to every section of the union on Monday morning, announcing the meeting and giving full reports of the events of the past days. As a result, not only utility members, but the full force of the Inside Workers and Radio Sections were equally represented at the special meeting.

Outside Divisions Speaker An added speaker was W. H. Foard, chairman of the Granite Falls branch of Local 949, the local covering men employed in the outside divisions of the Northern States Power Company. Speaking for these men, Foard pledged their solidarity in backing any action against the company taken by Local 292. He had learned of the controversy from the union's radio announcement Monday night and had immediately left for Minneapolis.

Schultz States the Issue The last speaker before the question was put to the men was H. A. Schultz, Assistant Business Manager, who squarely placed the question before the men:

"There is only one question which you men have to decide. Do you want the company to meet with the union representatives as the agreement provides? Do you want the fruits of the victory we won by last year's strike or don't you? I won't insult you by pretending that I don't know the answer to the question. I know that you didn't put your life's blood into the foundation stones of the union, just to let the company come along and wreck the magnificent edifice that you have built.

"As Bill Heigel said, we'll stand or fall in an election any time the union membership wants it. The union constitution provides for an (Continued on page 2)

Make Minneapolis a Union Town

Local 292 Mobilizes Against N. S. P. Co.

(Continued from page 1)
election every two years, but I know I speak for the whole Executive Board and for anybody on the payroll when I say that the whole lot of us are ready to step out any time a membership meeting votes to have us do so. The day after the union pushes the company back into line again you can change the leadership if you so desire.

"But neither I nor any decent trade unionist will ever stand for an election that is dictated by the company. Any union that takes orders from the bosses isn't a union any more. It is then a company union. And you and I didn't give our heart's blood to building this union just to give it away again to the company."

Vote Is Taken
Executive Board member Eddie Ackerman presented the resolution recommended by the Board, and moved its adoption.

An amendment to withhold strike power from the Board was made from the floor, and its maker spoke from the platform, arguing that he was in agreement with the analysis of the situation made by the Board, but that he thought this was putting too much power into the hands of the Board. All other speakers from the floor who followed him, and there were several, spoke against the amendment and for giving the Board full power to act. They declared that the Board's analysis and handling of the situation was correct, its past performances had been correct, and that therefore it deserved full power.

The first vote was on the amendment. Only two voted for it, the maker of the amendment and its sponsor.

The second and final vote was on the motion to adopt the resolution as recommended by the General Executive Board. Of the approximate 1,200 present, there were only 12 votes against.

Teamsters Council Head Speaks

After the vote was taken and the policy of the union established, Miles B. Dunne, Secretary-Treasurer of the Teamsters Joint Council, spoke by invitation of the Executive Board. He commended the membership for having turned out to make such a splendid meeting, and for having taken a firm stand.

Bakery Drivers Discuss Pact

The Bakery Drivers Local 289 met Tuesday night to consider a counter-proposal received from the employers. The proposed agreement, though accepted by the wholesale bread men, was rejected by the cake men, who will meet again Thursday night to consider their demands.

The bosses' counter-proposal differed from the union's offer mainly in wage demands. The employers have agreed to guarantee a full week's work for inside and extra men, with a minimum of \$24.20 weekly. Other provisions in the contract—overtime, seniority, paid vacations, closed shop, etc.—are the same as last year's contract.

LOST—A glove, for left hand, brown buck and kid. Return to Northwest Organizer for reward. Lost on Plymouth Avenue, March 5.

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N. S. P. Alibi Falls Flat In Two Days

(Continued from page 1)
representatives, Gleeson and Colvin. But the company made no attempt to refer Ward's suggestion to these union representatives or to the office of Local 292.

Instead, the company marked time until 8:30 p. m. when it sent out Troublemakers Langer and Gilbertson to restore service. Langer and Gilbertson reported back to their superior, Norring, that they were unable to restore service because of the picket line. Norring ordered them to report to Garfield Station and stand by, where they were kept until 11:30 p. m., when they were ordered back to the warehouse and released from their day's work.

Troublemakers McMullen and Charlie Martin, reporting on duty at 11 p. m., were then ordered to restore service at the struck building, and likewise reported their inability.

It was only at about 10 p. m. that evening that a company official, Gleeson, finally contacted the union about this matter, reaching Business Manager Hackett at the union office during an Advisory Board meeting of the Inside Section. Hackett immediately attempted to reach officials of the Flat Janitors Union by telephone but for several hours was unable to. He finally contacted them personally at the struck building and secured an agreement whereby troublemakers were permitted to restore service, at about 2:30 a. m.

Meanwhile Frank J. Miller telephoned Assistant Business Manager Schultz at his home at about 1:15 a. m. Miller asserted that he had been at the struck building and there was no danger preventing the troublemakers from re-connecting the wires on the pole. His proof was that he himself had gone down the alley without being stopped.

Schultz asked whether Miller had attempted to go up the pole, and of course the answer was no. But Miller argued that if the men tried to climb the pole they would get protection from the five or six police-squad cars on the spot. Schultz defended the right of the troublemakers on the spot to determine if the task were dangerous or not. Whereupon Miller stated that he would send the troublemakers back to the warehouse and take them out of service, and that the company and the union could argue the case the next day. Schultz replied that it was entirely up to Miller.

Meanwhile, of course, the union had settled the matter satisfactorily. Miller made no move against the troublemakers involved.

Thereby Miller admitted he was in the wrong. The union had conducted itself properly and had adjusted the problem within a few hours of being contacted.

Yet on this flimsy incident the company originally based its breaking off relations with the union, and its campaign to tell the union what leaders it should have!

Any weapon to use against the union—even if the weapon breaks at the first try—that's the company's game.

The following patents were issued March 8, 1938, to Minnesota inventors, as reported by WILLIAMSON & WILLIAMSON, Patent Attorneys, 925 Metropolitan Life Building, Minneapolis, Minnesota:
Dellech, Peter, Duluth, Minn., toy; Johnson, Richard J., Langdon, Minn., humane trap; Kansas, Francis, Soudan, Minn., drill; Kent, Frederick W., Minneapolis, Minn., parcel supporting device; Klaffman, John, Hibbing, Minn., chain snare lock.

A desperate labor faker still does not make a militant labor leader.

Three Periods Three Tactics, Of Local 292

By H. A. Schultz
In his speech to the Local 292 special membership meeting, H. A. Schultz outlined the three periods in the life of the union:

The first period was the organization days of the union. To build the union, to win it recognition, to get a real agreement—that was our task in the first period. And this task dictated certain tactics. The tactics then pursued by the leadership can be summed up in one word: FIGHT. Arouse the men to tell the company where to get off at! Arouse the men so they won't take no for an answer! You've got nothing to lose and everything to gain! Bring the company to its knees! You can't get anything except by fighting! That is the way we talked and had to talk in order to organize the men, get them to stand together, and drive forward to the strike, to victory, and to the Agreement.

But once we got that victory, once we had an agreement, then we found ourselves in a new period, a period that required a very different set of tactics than we had used during the first period. We had to explain to you that the fight was over and won and that there was no sense fighting the battle over again every day in the week. We, the union leadership, who the day before had been getting you all hot up, now we had to cool you off a little bit. We had to advise you to be patient, to join with us in the very tedious and long drawn out job of putting flesh on that bare skeleton of the agreement. For the union leadership, it was a period of long, wearying board meetings to work out detailed working conditions on the job.

Most of you have read, and all of you should have read, a few weeks ago, that series of articles in the Northwest Organizer on the problems facing Local 292. One article was on the very detailed job classifications set up for the Overhead Department, which we had worked out over a period of months and had finally gotten the company to agree to. There were endless sessions of your representatives—covering these minute details in the various departments. There were endless meetings with the men from the various departments and with their committees to decide just what we wanted the bare words of the agreement to mean.

The kind of work we had to do in that second period was a very different kind of work than we had to do in the first period of building the union and winning the agreement. And the fact is that that second period isn't over with yet. Tomorrow, when we push the company back into line, we'll go back to that tactic of putting flesh and muscles and skin on the bare skeleton of the agreement. We'll go back to that job just as soon as we make the company drop its slimy scheme for busting the union.

But today and for just as many days as it takes us to push the company into line, we are in a new period, one which dictates again a new set of tactics. Like the first period of the union, this new period is again one of fighting, of head-on collision with the company. But in this fight we are not back where we started from. I am not telling any secrets when I say that during last year's strike there was many a man who had no faith in our capacity to lick the company. There was many a man who didn't fink but who also didn't go out on the picket line and I'm not telling any secrets when I say that there were some men who had so little faith in the union that they just kept right on working during the strike. Even with all those handicaps, there were enough more, a big majority of the men who had faith in the

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Bill Brown Says—

I'd like to bet a bottle of stale gin that Leach doesn't make the ticket in the state elections.

BILL BROWN
President of 292

I. B. E. W. President Sends Emissary for Short Visit

The Northern States Power Company having registered a complaint with President Tracy of the International Brotherhood of Electrical Workers to the effect that Local 292 had violated the agreement, Tracy sent his personal representative, W. B. Petty, to Minneapolis. Ordinarily the international vice-president of the district, M. J. Boyle, would have been sent.

Petty arrived Thursday morning and met with Assistant Business Manager Schultz and Business Representative Heigel of Local 292. After several hours of discussion, it was decided to call the company.

The Company's Game
Schultz telephoned the company twice, each time being told that the company's personnel director, Frank J. Miller, was not in but was expected shortly and would call back. Instead, however, Miller's office called Petty and asked him to go to his hotel and await a call from Miller. Discussion between

union, who had faith in their strength and they carried the union to victory.

We're not faced with that kind of situation today. I'd bet my life that practically every man who didn't come out on the picket line during the last strike, or who stayed in the plants during the last strike, has learned the meaning of union organization during the last year, has learned to stand shoulder to shoulder with his fellow members against the company.

We're not going back to the first period in the life of the union, glorious and successful as that period was. No, we're going forward, forward to a new kind of struggle. We're going to teach the company that the union victory of February, last year, was not a temporary success which the company can now cross off its books. We're going to teach the company that the men who fought to build the union will fight to keep it. We're going to teach the company that as long as the company wants to stay in business, it's going to have to deal with the union and with any and all representatives designated by the union. And we're going to teach this to the company, not merely through the strength and solidarity of a majority of the men, but through the strength and solidarity of every last man employed by the Northern States Power company in this area.

If, before the union was able to demonstrate the benefits it could gain, and before the union had won an agreement and before the union had shown its strength and permanence—if we were able before all this to bring the company to terms, then how much simpler, how much easier is our task today. Our victory is absolutely assured. Your determination will carry all before you. Neither the Northern States Power company nor any of its minions or hirelings can stop you in your forward march. We want the agreement lived up to. That is our message to the company and a message which the company will have to submit to.

Your union—your shield against company oppression, your armor against adversity, your only protection on the job, your only road to decent wages and working conditions—your union, and nothing less, is at stake. Rally to defend yourself against the company onslaught!

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Minneapolis. The International had been utilizing the local agreement—the best in any utility company—and its harmonious relations for union organization throughout the country. The day-by-day struggle whereby militant union leaders had won and maintained these conditions, Petty had no knowledge of. In seeking an "easy" short-cut back to resuming relations with the company, Petty was prepared to yield to company pressure. He did so in the form of calling for an election at which the utility men were to decide whether or not they would retain Heigel and Schultz.

Company Likes This
How pleasing to the company was Petty's proposal was indicated by the following sequence: Petty informed Miller of his election decision at 11 a. m. Friday; he informed Schultz and Heigel of this decision at 3 p. m. But before Heigel and Schultz had returned to the union office at 5 p. m., the company's stooges had gleefully spread the word throughout the plants. Men at the warehouse were informed that an election would be held which, the company informants said, would decide upon the disaffiliation of the utility men from Local 292, a new election of officers, and who the representatives of the utility men would then be.

Board Opposes Election
At a special meeting of the General Executive Board of the union, Saturday morning, the Board unanimously opposed the election move, when Petty presented it. The Board pointed out that the election meant bending to the demand of the company for the removal of Heigel and Schultz, and that bosses always demand the heads of representatives whom they can't budge. The Board demonstrated that no benefit could accrue to the union from the election. Winning the election would be an empty victory, for the company would still have to be forced to retreat from its demand for removal of Heigel and Schultz. But the holding of an election would be a dangerous precedent, enabling the company at will to force other elections and other procedures by the union.

The Road to Victory
The road to victory, the Board pointed out, is to force the company to deal with the union exactly as the agreement provides, namely through representatives designated by the union itself. The full responsibility for the present situation must be placed upon the company, which has deliberately sought a pretext for its union-busting campaign.

Petty Abandons Election
Despite the opposition of the Board, Petty insisted on going through with the election. He agreed, however, that for its part Local 292 was perfectly free to take all necessary steps to mobilize the membership in defense of the union against the company. Invited by the Board to state his position before a special membership meeting on Tuesday, he was glad to accept the invitation. Meanwhile, however, he ordered election notices mailed out.

But the election notices never went out. Within twenty-four hours, the union had sufficiently convinced Petty, so that he called off the election, and left the city!

Rank and File See Petty
In those critical twenty-four hours, the union membership had visited Petty and proved conclusively to him that the rank and file were overwhelmingly and determinedly backing the General Executive Board. For, as word spread of Petty's election move, delegations of union members, in twos, threes, and up to dozens, streamed unendingly to Petty's hotel. Every grouping in the utility section sent its delegation to convince Petty. Not only Minneapolis division men but also men of the St. Cloud division, came to see Petty.

The decisive contrast between the real rank and file who flocked to his room, and the few company stooges he had seen the day before, finally convinced Petty. He informed Heigel and Schultz that he was calling off the election and, with telephoned permission from President Tracy, was leaving the city.

DRINK KATO BEER

Mitby & Sather Co.
FINE FURNITURE
1545 East Lake St., Minneapolis
Easy Terms Dupont 7391

LA SALLE TIRE CORPORATION
Largest Stock of Used Tires and Batteries in the Northwest
REPAIRING

Special Prices To Truck Owners
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1. Insured for Safety.
2. Available as needed.
3. Current rate 3%.

LEGAL INVESTMENT FOR MINNESOTA INSURANCE COMPANIES
ASSETS OVER \$11,000,000

Text of Resolution Adopted By Electrical Workers Local 292

WHEREAS the Northern States Power Company has refused to meet with representatives of Local 292, thereby violating the agreement existing between the union and the company, and the company has not replied to a letter from the union demanding a statement on the status of relations between the company and the union,

BE IT RESOLVED:
That the membership of Local 292, gathered in special membership meeting for the purpose of dealing with this problem, hereby authorizes and instructs the General Executive Board to take all steps necessary, including the calling of a strike, to enforce the agreement between Local 292 and the Northern States Power Company.

Miller and Gleeson Muff It Again

As part of their campaign against Local 292, Messrs. Miller and Gleeson via the grapevine got together eight or ten operators in a very, very secret meeting, and offered them a very lovely plan. If these operators would just work in cahoots with Messrs. Gleeson and Miller, all the pending operators' demands would not only be granted, but doubled.

The plan: (1) Split Local 292 and take the Utility Section into a separate union, with their own charter in the I. B. E. W. (2) Elect a new and good set of officers for the new union, "incidentally" getting rid of Schultz and Heigel AND the Advisory Board, and (3) After having thus set up the new union, drop the I. B. E. W. charter and become a nice, domesticated company union. Disturbed by this plan, the operators asked: "Do you mean like the Telephone Company Union?" "That would be very, very nice," said Messrs. Miller and Gleeson. An operator asked: "With a \$45 weekly minimum wage like the telephone company?" Stuttering and appalled, Messrs. Gleeson and Miller said no.

Well, to make a long story short, these eight or ten operators (remembering Pack's past promises) were supposed to sell the plan to a meeting of operators called for Tuesday morning at the Wesley Temple Building. They accordingly went to the meeting—and brought the operators out of there and into the union offices, where they told us this story and warned us to be on guard for other moves of the same stripe by Messrs. Gleeson and Miller.

They also stated he was glad to turn this matter back to Vice President M. J. Boyle.

M. J. Boyle Coming
In long-distance talks with Local 292 officers, "Mike" Boyle promised them that, just as soon as his medical treatments permitted, he would arrive in Minneapolis—about Thursday. Boyle participated in the successful negotiations which concluded the 1937 strike and his numerous visits to Local 292 have given him a thorough grasp of the local situation.

LUBRICATING TYDOL FAST-STARTING GASOLINE

CY'S PLACE
5th and Plymouth
CHOICE LIQUORS
Music and Dancing Every Night
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2301 CENTRAL AVENUE
MINNEAPOLIS, MINN.

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Lumber - Shingles - Insulation
1100-1110 SOUTH 3RD ST.
Telephone Main 8657

Gillette Ambassador
NOTE THE WIDE FLAT UNBULATED TREAD AND THE EXTRA AMOUNT OF "ANNEALED" TREAD RUBBER. YOU CAN EXPECT HUNDREDS AND HUNDREDS OF MORE MILES—AND TROUBLE-FREE MILES—WITH EXTRA EASY RIDING QUALITIES.

The Aristocrat of Tiredom
THE NEW "UNBULATED TREAD" DESIGN HOLDS YOUR CAR TO THE ROAD SURFACE SHARP TURN, QUICK STOP, FAST STARTS ARE EASILY OBTAINED WITH THIS REVOLUTIONARY DESIGN.

GILLETTE TIRE SALES CO.
28 S. 10th St. Minneapolis

Full Text of Local 544's Agreement with N. W. Drug

Pact Specifies 5-7 1/2 Hourly Wage Increases — Paid Vacations — Time and One-half for Overtime — Contract Runs to December 21, 1938 — Covers 160 Workers —

ARTICLE I.
The above named Union is recognized as the collective bargaining agency for its members employed in the warehouse and delivery service of the Northwestern Drug Company, Minneapolis, Minnesota.

ARTICLE II.
The company agrees not to enter into any agreement or contract with its employees individually or collectively which in any way conflicts with the terms and provisions of this agreement.

ARTICLE III.
The regular work day shall be eight hours and the work week shall be a maximum of forty-five (45) hours, except that the work week for truck drivers shall be a maximum of forty-eight (48) hours. Overtime shall be paid at the rate of time and one-half for all hours in excess of the regular work week, except that double time shall be paid for all work done on Sundays, New Years Day, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day, and Christmas Day. Time is to be computed from the time clock. There shall be no split shifts. Truck drivers are to start work not later than nine thirty (9:30) A. M. Other employees shall start work not later than eight thirty (8:30) A. M.

ARTICLE IV.
The minimum rate of pay shall be as follows:
Foreman — 75c per hour
Shipping and Receiving Clerks — 75c per hour
Checkers and Stock men — 70c per hour
Assistant Shipping and Receiving Clerks — 65c per hour
Order pickers, floor men, truckers and packers — 60c per hour
Unskilled floor men — 55c per hour
Buy out boys — 40c per hour
Truck drivers — 70c per hour
Employees receiving more than the above minimums in any classification shall not have their pay reduced.
Any employee now receiving more than the above minimum rates shall receive an increase of five cents per hour, except checkers and stockmen now receiving more than the above minimum who shall receive an increase of seven and one-half cents per hour.

ARTICLE V.
Employees who have been in the service of the company for a period of one year or longer shall receive one week's vacation with pay according to the rate set forth above for their classification of work.

ARTICLE VI.
Seniority rights shall prevail. In the application of seniority, however, ability to do the work shall determine. The senior men shall have first preference on the job. The oldest men on the job from point of service shall be given the regular jobs and shall be provided full time work, if work is available. Extra men, if they can be reached, shall be given time in accordance with their seniority rights. In reducing the personnel because of lack of work or other legitimate cause, the last man hired shall be the first man laid off, and in returning men to work, the last man laid off shall be the first man rehired. New employees shall be placed on the seniority list after thirty (30) days of continuous employment by any one firm, provided, however, that extra men shall have preference over any new employees who may be hired. Proof of drunkenness, the use of drugs, dishonesty or repeated negligence in the performance of duty shall be considered grounds for discharge. A man must prove his ability to handle his work in an efficient manner in order to hold his job.

ARTICLE VII.
There shall be no strike or lock-out during the period of this agreement resulting from differences of opinion over the interpretation of or adherence to its terms and provisions. If such a controversy should arise which cannot be settled directly by the Union and the employer involved, it shall be referred to a Board of Arbitration consisting of two (2) representatives of the Union and two (2) representatives of the employer, and if these four (4) cannot agree they shall designate a neutral fifth person to act as chairman. The decision of this Board of five shall be final and binding upon all parties concerned. In the event that the employer becomes involved in a controversy with any other union, it is agreed that the representatives of Local No. 544 will consult with the employer's committee and use every means to reach an amicable settlement.

ARTICLE VIII.
It is understood that new employees may serve a probationary period of sixty (60) days during which time they may be discharged without cause, provided, however, that such workers shall receive the minimum rate of pay as provided for in Article IV of this agreement. At the end of sixty (60) days such probationary workers shall be properly classified and shall receive the rate of pay provided for in the classification to which they belong.

ARTICLE IX.
Any employee desiring a Leave of Absence from the job shall secure written permission from both the Union and the Employer. Failure to comply with this provision shall result in the complete loss of seniority rights of the employee involved. Inability to work because of sickness or injury shall not result in loss of seniority rights.

ARTICLE X.
The Employer agrees to grant the necessary time off without discrimination to any employee designated by the Union to attend a Labor Convention or serve in any capacity on other official Union business.

ARTICLE XI.
This agreement shall be in full force and effect from December 21, 1937 up to and including December 21, 1938.

ARTICLE XII.
This agreement shall be in full force and effect from December 21, 1937 up to and including December 21, 1938.

before calling a sympathetic strike.

ARTICLE XIII.
It is understood that new employees may serve a probationary period of sixty (60) days during which time they may be discharged without cause, provided, however, that such workers shall receive the minimum rate of pay as provided for in Article IV of this agreement. At the end of sixty (60) days such probationary workers shall be properly classified and shall receive the rate of pay provided for in the classification to which they belong.

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ARTICLE XVI.
This agreement shall be in full force and effect from December 21, 1937 up to and including December 21, 1938.

BAKERY BLAB

Don't forget the next meeting, a general membership meeting, Thursday evening, March 24, 7:30 sharp.

Chester Ryan of Continental Bakery has been appointed trustee to fill the vacancy on the Executive Board. Chet is now serving on the Board and already has three or four meetings under his belt.

Nice turnout at the Wholesale meeting last Thursday. The hall was packed to the brim. Several important matters came up. One brother objected to being fined by the Executive Board. But the membership upheld the Board in the matter. It was further agreed that in case of trouble in the milk business, we must remember not to go through any picket lines.

Mrs. Reese Shoop, wife of Shoop at Continental Bakery, after vacationing down South, had quite a surprise when she got home. Reese had a chocolate cake all baked up for her, and then took her to the Ice Show. We understand she is beginning to look at Reese with a slight tinge of suspicion.

During the last two weeks we have been very busy signing up specialty wagon salesmen, and our membership is climbing.

I probably hate poetry about as much as the next guy, but the following poem is worth a spot in this column:

HERE'S TO OLD KENTUCKY
Here's to old Kentucky, where they never have the blues,
Where the Captains kill the Colonsels, and the Colonsels kill the boozes.
Blood, it flows like water and bullets fly like hail,
Every pistol has a pocket and every coat a tail.
You start out in the morning to give your health a chance
And they bring you home at midnight with buckshot in your pants.
They always hang the jury but they never hang the nan.
You call a man a liar and then, get home if you can,
The Owl's afraid to holler and the birds don't care to sing,
For it's hell in old Kentucky, where they shoot them on the wing.
Author Unknown

Andy Mulcahy of Monahan's, suffered a major operation at Monahan's party last Saturday night, as he appeared for work Monday morning minus his moustache. But he says it took six of 'em to do it.

ROY'S BARBER SHOPPE
100% Union
253 PLYMOUTH AVE. N.
Next Door to Teamsters Joint Council

Haas Letter Service
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Multigraphing, Mimeographing, Addressing, Folding, Mailing
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Remember to Stop at NICK'S CAFE
1501 South Sixth Street
CHOICE LIQUORS
Where Good Friends Meet...

Arkansas Anthracite — \$13.50
Indiana Lump and Egg — \$8.95
Northern Illinois — \$8.45
Empire Coal Co.
1422 Central GR. 3588

State Electrical Council Meets In Red Wing

(Special to N. W. Organizer)
Red Wing, Minn.—The State Electrical Workers Council held its regular quarterly meeting in the Labor Temple here Sunday. When the meeting convened at 10 a. m., there were about 45 delegates present from a dozen locals of the International Brotherhood of Electrical Workers throughout the state.

Informative reports on the progress and activities of the various locals were delivered. George Barney, of Local 110, St. Paul, acted as chairman. Secretary of the Council is B. E. Schilling of Red Wing.

Keen interest in the struggle of Local 292 against the union-smashing efforts of the Northern States Power company was displayed. All delegates received copies of the special information Bulletin published by Local 292 in the current emergency, and promised to distribute them among workers throughout the state.

The Council was formed in the fall of 1936, and is now holding quarterly meetings. Its purpose is to carry on educational work, to exchange information, and to promote legislation for the welfare of electrical workers.

Independent Truck Chatter

By R. F. Hornig

Saturday morning, March 26, 9:30 a. m., the Union will hold an open meeting for all dump truck owners on WPA, to discuss the reasons for the organization of the new "Local No. 1." A complete analysis of the situation, together with a report of 544's action on this matter, is necessarily demanded in such public fashion, not because of the importance of this dual movement, but to show a whole host of WPA fans that the Union, while always on the alert for any frontal attack on its solidarity, is not yet too smugly satisfied with its own supremacy to overlook considering any petty chiseling on its domain.

Curt Sez: "All unemployed on the city list should contact Cully Anderson."

Tickets are out for the big dance. Start pushing 'em and earn yourself some prize money.

Phillippi is cashing in his chips this week. And 29 Rumballites are lining up for the final payoff. The boys rarely find him in these days because of negotiations with the excavators.

We mumble and grumble a lot but we raise a fuss only once in a great while, and then it IS something. Start moving those tickets. Reserve the evening of Saturday, April 23. Make a date with yourself and turn out for the big dance.

Bob Bove is setting the pace. He only sold 90 tickets the first day. And at 5 o'clock came back for more. Hop on your band-wagon and see if you can follow that lead.

Frank Guile has been appointed the steward for all ITO in the Columbia Heights District. His phone is Granville 6952.

Do you suppose sale of that dump truck is holding up a mighty important event in John Larkin's new deal? It is funny how everything for the job takes dough: you know, ring, license, flowers, etc.

This is to serve notice publicly on the mailing department that Martin Mengelkoch's new address for the past two years is Minneapolis Route 10.

L. E. STREATER LUMBER CO.
1111 GLENWOOD AVE.
Minneapolis, Minn.

Pickwick Tavern
Corner Broadway and 2nd St. North

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1501 South Sixth Street
CHOICE LIQUORS
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Arkansas Anthracite — \$13.50
Indiana Lump and Egg — \$8.95
Northern Illinois — \$8.45
Empire Coal Co.
1422 Central GR. 3588

Marshalltown Drivers Collect \$400 Back Wages

(Special to N. W. Organizer)
Marshalltown, Iowa.—The General Drivers Union Local 790 has recently collected back wages for its members from two transfer companies. Following a four-day tie-up of the Bos Freight Lines, \$320 was collected. Over \$90 was also collected from the Huer Truck Line.

With this display of strength, Local 790 is progressing fairly rapidly. However, some local merchants are still unfair, even going so far as to inform out-of-town drivers to disregard the union. The union is planning drastic action against these labor-hating employers unless they cease interfering in Local 790's affairs.

Ward Howard, business agent of the Marshalltown Drivers Union, attended a special organization meeting of truck drivers recently held in Cedar Rapids. He reports a splendid field for organization in the latter town.

Local 1859 Serves Dustmaster Demands

Local 1859 has served its demands on the Dustmaster corporation, calling for 55c hourly wage minimums, the closed shop and strict seniority for all workers involved.

In an attempt to discourage unionization, the management laid off all but three workers last Thursday, claiming they were out of material. The workers are not being taken in by these stalling tactics, however. Local 1859 is preparing to take whatever action is necessary to protect the Dustmaster workers and win for them the wages and working conditions to which they are entitled.

On the Route With the Milk Man

We note the recording secretary has met his obligation for being absent at a recent board meeting. Mr. Lavery, however, hasn't yet been heard from.

T. Ammerman neglected his union executive board meeting Monday night—to meet with the girls' executive board.

Our president was cruising around last Monday and absent-mindedly tangled with a Salvation Army truck.

Gideon Edberg and Rudolph Nelson have just returned from a two weeks visit to Mexico City.

They say the milkmen there deliver milk on bicycles. Three hundred milk bottles are carried in a basket, and a kerosene stove is carried on the handle bars.

Brother Ben Boe and his old friend Ford had a heated argument last week. Where the old Ford used to stand, there now poses a shiny new Laugh-ee-et.

The Northland "Ace of Clubs" held a successful dance last Saturday.

Ralph Anderson is getting along fine and we hope to see him soon.

George Bergquist is not the only fisherman at Northland's. How about Len Fahlin and Fibber McGee.

Clarence White was discovered down on all fours in the drivers room at Cloverleaf, looking for lost coupons at 3 a. m. in the morning.

Ray Seavers is driving around with his ear lops us, which is a sure sign of spring.

Meet the new cabbage champion of the north side—Al Odean.

Sig Swanson and Willard Nelson were dressed up like a couple Chinese admirals last Tuesday night. But when they arrived at the union meeting, they discovered to their sorrow that the girls were not present.

John Prestemoen has broken all records this past month by coming to work on time two mornings in one week. Keep up the good work, John.

NICOLLET LOAN COMPANY
Plain Note and Auto Loans
435 ANDRUS BLDG.
512 Nicollet AT. 6521
R. J. CARNES

Vets Demand More Relief, Oppose War

Several hundred World War Veterans met in the main Drivers Hall last Saturday morning and after lengthy discussion and analysis came to complete unanimity on a WAR VETERANS RESOLUTION AGAINST WAR AND FOR RELIEF, which many of them offered to take into their veterans organizations and other groups for similar action.

The meeting was called by the Federal Workers Veterans Committee. The main speaker on the war situation was Felix Morrow. The other speaker was Ralph Swan, who reported on the Veterans Contact Men on WPA projects. The FWS Vets Committee invited all Contact Men to meet with it at 7 p. m. on the Wednesday preceding the third Friday of each month at 257 Plymouth Ave. N. to discuss proposals to be brought into the city-wide All-Veterans Contact Committee which meets on the third Friday of each month. The entire group voted to meet regularly at 10 a. m. on the Saturday following the third Friday of each month at 257 Plymouth Ave. to get reports of the All-Veterans Committee activities.

Higher Relief Demanded
A resolution was adopted calling on the Soldiers Welfare Division, the State Board of Control and the State Executive Council "to provide needy disabled veterans and their dependents a standard of relief at least equal in all respects to the still grossly inadequate standards granted by the Minneapolis Board of Public Welfare, and all needed dental and optical care and appliances by professional practitioners of the veterans' own choice." The meeting enlarged its executive committee and instructed it to sit in with the Soldiers Welfare Division in revising the Soldiers Welfare relief budgets, and to take steps in seeing that emergency services for needy vets and their dependents be available at all hours including Saturdays and holidays.

Bastis Cites Housing Need
Alderman Albert G. Bastis told the Federal Workers Section, Local 544, at its membership meeting last Friday, of a 7-year total of \$5 million dollars spent for public relief in Minneapolis. Bastis cited the bosses' handy alibi, the city's debt limit, which has just about been reached, and which the Legislature can lift. He said "there is no possibility of large volume borrowing (by the city) for construction."

The high point of his talk popped out when a worker asked him why the city's WPA labor isn't used to construct housing for the needy workers instead of for digging holes out in the county. Bastis' reply is noteworthy: "The Federal Government gives us no voice in what WPA workers do. The Government does all the employing. The city is at the mercy of the Federal Government. Much of the WPA work has little permanent value. Brush cut by WPA workers on the river bank for two years will be just as high again this year."

Workers' families are evicted from slums to shacks and kept busy "digging holes in the county" because a few contractors and material men are able, through the Government, to stop construction until they get their pound of flesh.

The present schedule of supplementing large families on WPA and in private employment automatically ends on April 30th unless the workers make it very clear that they'll not stand for its termination. The labor movement must again bring its full pressure to bear if the relief standards gained here are to be maintained. There is very little time left to organize the fight.

Attempts of the WPA to interfere with the workers' right of free speech on the projects was severely criticized in the meeting.

"Common sense" is simply another name for mediocrity and lack of principle.

Cooperators' Life Association
458 Sexton Bldg.
Minneapolis, Minnesota
Legal Reserve Life Insurance
Adult and Juvenile
Join the cooperative movement!

UNION MADE SHOES
You Can Supply the Whole Family at the
Cut Rate Shoe Store
With Shoes, Furnishings, Hosiery, etc.
400 WEST BROADWAY

Sanitary Workers Win Concession

In line with the program being followed by the City and Sanitary Drivers Local 664, the city council, acting on a recommendation from the Sanitation Committee, has authorized the head of the Sanitary Department to pay two hours to all drivers and helpers who report in the morning and do not work.

The burden of having to report each morning for work, whether or not employment would follow, has long been a source of considerable irritation to those workers handicapped by intermittent employment.

This concession from the Sanitary Department follows on the heels of a previous victory in the equipment division, according to Harold Seavey, business representative of Local 664.

With the Limousines

All members that have been laid off or lost their jobs, please report to me so I can put you on a withdrawal card. This will keep you in good standing.

Lucky for Bill Hines that he had his Union card with him when he parked his car on Seventh in a taxi stand.

Carl Gustafson was waiting at the depot for his brother, believe it or not.

We have contracts signed with: Harry Smith's Auto Livery; H. G. Hanson; Riverside Funeral Coach company; W. E. Williams Auto Livery. They are 100 per cent union.

"Old Marbletop" sends his best wishes to all the members, and wants to know who will let him have a dime for the rummy game.

Pete at Smith's was a very busy man last Tuesday evening. He expects to attend the next meeting.

Mr. Watson attended the last meeting all dressed up, hey Wallie. Where did you get that suit and tie?

The meeting Tuesday evening was enjoyed by the new members

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BEST BREAD
— BY —
Monroe Bakery

Burr Funeral Service
"ECONOMY FUNERAL"
\$95 Complete
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MINNESOTA WINE AND SPIRITS INSTITUTE, Inc.
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UNITED WAREHOUSES, INC.
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Local and Long Distance Moving—Packing and Crating, Shipping

Over 44 Years of Satisfactory Service
We Cooperate With Union Members
Central Furniture & Carpet Co.
EASY TERMS
312-314 West Broadway Cherry 3631

Clean USE GAS HEAT
FOR HOME COMFORT

from Smith's—especially the floor debates.
Smiling Bob and Ambulance Kost were also present. We sure had a nice bunch from Harry Smith's.

Fidelity State Bank
Place your Federal Housing Loans and Auto Finance with us. The only bank controlled by Labor and business men.
INDEPENDENT

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FANCY BUTTER
WHIPPING CREAM
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215 NICOLLET AVE. AT. 9364

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Funeral Director
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Olson's
Clothing, Furnishings and Tailoring
100% Union Merchandise
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Reconditioned Washers 47c
at only, per week
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Gluek's BEER
ENJOY
Pete at Smith's was a very busy man last Tuesday evening. He expects to attend the next meeting.

Wolk Transfer Co., Inc.
Commercial Hauling and Moving
538 6TH AVE. N.
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PIONEER ELEVATOR & LUMBER CO.
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Lumber, Grain, Feed, Fuel
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HOPKINS, MINN.

GILL BROTHERS
Funeral Chapel

9-Minute Auto Wash Co.
1023 Marquette Ave.
The Laboring Man's Auto Laundry
100% UNION

S. J. READER CO.
Road Contractors
325 KASOTA BUILDING
Atlantic 4667 Minneapolis

HERE'S REALLY AMAZING VALUE!



"Friend-Maker"
100% UNION MADE
SUITS

\$20-85
EXTRA PANTS \$4.00

"Friend-makers"—and how! We make a loyal friend with every sale! Tailored of those hard finish worsteds that wear and wear!
Other suits \$16.85 to \$34.85
TOPCOATS
\$14.85 to \$29.85
4.85 Down Balance In 10 Weeks. Cash, Charge, Budget—same Low Prices!

Brown's
206-14 NICOLLET AVE.

Northwest Organizer

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EDITORIAL BOARD
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When I ply my needle, trowel or pick
I'm a decent Sheehey, Wop or Mick,
But when I strike I'm a Bolshevik
I'm Labor.

Anti-War Resolution Says Vets Will Fight Only for Labor

WHEREAS we, war veterans of the World War, were taken in by the 1917 hysteria to "Make the World Safe for Democracy," only to find that our comrades and brothers died, as did tens of millions of our so-called "enemies," not to make life fuller and happier for humanity but solely for opposing groups of International Bankers, and

WHEREAS those same interests since 1917 have continuously seized upon every means and pretext to beat down and avoid every vestige of compensation or comfort for us or for our dependents and to amass for themselves great wealth and power in total disregard of not only ourselves but of the entire working class of people—everywhere, and

WHEREAS the suffering, malnutrition, human wastage, perversion of youth, domestic wreckage and industrial chaos of the depression in America were cold-bloodedly unloaded upon the workers during Hoover's administration; and the Roosevelt administration scarcely provided sufficient relief; and a new depression is upon us which the National Administration "answers" with a gigantic armament program instead of with public works and relief, and

WHEREAS neither we nor the Chinese masses can, in view of our experiences as veterans, expect any more humane treatment nor better livings from American imperialists than from Japanese, British or any other capitalists since all are equally bent upon preserving and increasing their own power, and

WHEREAS America's vast natural resources, scientific processes and competent manpower are ample for the unprecedented wellbeing of every man, woman and child without resort to war; in sharp contrast to the social suicide and barbaric reversion which would now result from a MAJOR WAR OF CONQUEST as forecast by Roosevelt's words and deeds.

THEREFORE BE IT RESOLVED BY THE WORLD WAR VETERANS OF MINNEAPOLIS:

1. That in view of our experiences we now warn the younger generation against the false propaganda of "democracy" and "peace-loving nations," which is but a thin sugarcoating for the fatal pill of imperialist conquest;

2. That we now call upon all veterans and their organizations, and all other workers to actively oppose all war preparations of this country and to demand the immediate return to America of all American forces in the Far East;

3. That we demand of Congress the complete defeat of the Sheppard-May Bill;

4. That we now demand of Congress and the Administration the immediate diversion of all naval and military funds to UNEMPLOYMENT RELIEF;

5. That we here and now declare that we are ready and willing to fight again but only in support of Labor's determination to release the wheels of industry and resume the accelerating production of needs and comforts of life, and for the plentiful distribution and peaceful use and enjoyment thereof BY ALL THE WORKERS AND THEIR DEAR ONES.

The Forgotten Man



CAB STRIKE ITEMS

We were informed yesterday that the sister of E. Harlan, our senior committee man, had passed away. Have nothing further to report as Mr. Harlan left for La-Crosse immediately.

Haven't had time to run down the rumor that President Jack Pender of Local No. 125 is a blood (or is it mud) brother to Prince Bu Pender of India, the famous mud pie artist of the wrestling mats.

Your peripatetic paragraphists, "Curly" and Lunde almost missed the deadline last week, which would really have been a major catastrophe.

Evidently the stork had no premonition of the cab drivers strike as he arrived on schedule with baby girls to Mr. and Mrs. Kenneth Bronson, Mr. and Mrs. Frank Coffman and Mr. and Mrs. William Rankin. Mothers, daughters and fathers are doing very nicely, thank you.

Harry Wallace talking to his kitchen crew, "Now, boys, remember to check the calories and those coy little devils called vitamins. I think there's one missing around here."

Certainly surprising the talent that is uncovered when a group like this is thrown together for any length of time. For instance, who knew that George Taylor was a pianist of no mean ability, Norman Poirer by his own admission a lawyer, or Mitch Abood an orator par excellence.

The only difference between Jerry Mandery and "Ole Bull" Jerry can fiddle for the squirrels at 257 while Ole the Bull must confine his activities to Loring Park.

Wasn't it Julius Caesar who warned of the Ides of March which falls on the fifteenth of this month. Maybe he was prophetic and saw that the last day to avoid penalty on default of income tax fell on that date. Now altogether, boys, how many of you missed?

If there aren't a flock of good bridge players it won't be the fault of "Hank" Culbertson Laurus, who plays all four sides of the table.

Darby Hicks made the statement at a late meeting that the nice chef was as good as cooking as his wife. Well, Darby, we'll accept an invitation to your house for dinner any time to make our own comparison.

Banjo Miller didn't show one day this week, we didn't exactly miss his vacant face. That's the printer's fault; I said "smiling face."

Brother Brundage, the official taster of the various food conglomerations concocted in the kitchen, who tried a dish to find what had been left out was heard to remark, "No, nothing you left out could make it taste like this.

Haven't seen the Hill-Billy for some time. Probably cultivating a few callouses before tackling the pavements in his bare feet.

We are glad to correct our report of the injuries suffered by Brother Bob Seitzer. Broken ribs instead of a broken leg as stated in our last issue.

I see where Hizzoner "George the Leech," made the headlines again, guaranteeing police protection to any funk who wanted to drive a taxi-cab during this tie-up.

Practice makes perfect. Some of our packet a day smokers can now "roll their own" in a high wind.

Chris Peterson, the Danish ambassador of the kitchen fixed the "judge" a bacon rind sandwich, that's one time he got a bigger bite than he could chew. A scoop on a coming event: C. Phelan and some other sons of old Erin need an interpreter-bodyguard to keep them on the right course. The site of St. Patrick is an important event to these boys.

Ray Rainbolt is a versatile man, we'll admit, but the other day he had to convince a lady caller that his office was not a beauty parlor.

Our cuisine and service may not be of the best, but we observe some famous trenchermen of better days coming back for "seconds."

Do not jump at conclusions, boys, the spring water-line can't be as high out Golden Valley way as Ernie Hoffman's boots would indicate.

Our bridge players are good, yes, very good, but some of these worn card-decks with mixed and missing cards would cause a headache to Ely Culbertson or even the Marquis De Queensbury. After thirty-odd days of whist, cribbage, smear, five-hundred and some games whose origin is debatable and still no quarrels, that's a better record than our wives are capable of, say we.

We all know "Maestro" McCullough is good on the banjo but what we want to see is Mac, all toggled out in kilties playing a highland fling on the bagpipes.

O. B. gets ribbed so much that he leaves his toupe at home.

Baldy De Garmo fell heir to a haircut ticket, but when he sat down in the chair the barber chirped, "Haircut or a shine?"

Noticed that in our orchestra there are three too-tappers to two heel-tappers, can't we get together, boys? Incidentally, how's about a lullaby in the early p. m. so some of the gold-bricks can take a nap?

"Shorty" Rollins is doing right well at the kitchen sink. Since they got a new boiler to cook in, they let him stand on the old one.

Have noticed a couple of old

timers with a technique all their own. These sunny afternoons they move from chair to chair and thus get the full advantage of the sun as it moves through the heavens.

We would suggest that the nervous cat-walking type take up the ancient art of whittling to pass the time more pleasantly in the p. m.

We have been unable to locate a more likeable place for our very portable office so we are still holding forth on upper Emerson avenue. We don't have to stand in line for our coffee and crullers either.

Why does the ownership of a hack-license and the down payment on a car make some lame-brains act like bloated capitalists?

About sixty of the boys must be practicing for the submarine service. Every afternoon they go into hall number four, light up their favorite smokes and the resultant air mixture would stop a gas engine.

Floyd Anger, the former tenor of the airways on a male quartet, has become affiliated with our music group; a few others have also shown their talent but the names escape us at the moment.

News travels fast. Had a visit from a relative just back from Schofield Barracks in the Islands. He heard about our little strike while in Panama.

Resolution: let's petition congress to reduce the cost of living 50 per cent so we ALL can work for \$15 a week.

Overheard on Oak-Harriet car: "Mama, why don't this take us all the way home like the taxi-man?"

Some of the boys have succumbed to the siren call of spring and discarded their sheepskin coats.

Quinnell moved out to his farm north of town, got to get them thru crops in early, eh?

With all the innocent games played here, we had to fall victim to the hot-seat. This little game guarantees a fast reaction although the visiting firemen might not approve.

A few who have disregarded the rules of the halls in various ways will find themselves taking lessons on the end of a mop handle.

Grain King Workers Give Dance Saturday

The Grain King workers, organized in Woodworkers Local 20481, are giving a dance this Saturday evening, March 19, at the Woodruff Hall, Prior and St. Anthony, and invite all unionists and friends of labor to attend. Tickets are 25c each at the door. The music will be furnished by Oscar Erickson's orchestra.

Cab Drivers Get Support

(Continued from page 1) of the cab strikers and condemning those anti-labor forces who want to bring about bloodshed.

The statement of the ministers follows:

"1. It seems to us that this may be more than a dispute between the workmen and the employers. There is a tension between a large corporation owning many of the taxi cabs and enjoying important favorable concessions, and independent taxi cab owners organized into several small companies. It is obvious that the large corporation could more easily meet the demands of its employees, or that it finds it to its advantage to delay settlement of the strike indefinitely if that promised to eliminate its competitors.

Reasonable Demands
"2. We believe that the demands of the drivers for a more adequate wage is not unreasonable. We find that the drivers are now working 60 hours a week for a sum which is considerably under the average wage of 49c being paid to men in Minnesota.

"3. We believe that the principle of adequate salary plus a commission which the drivers request is more satisfactory than the present uncertain commission basis only on which the drivers have been expected to work.

"4. We would reiterate the longstanding principle of the right of employers and employees alike to organize and to bargain collectively, which has been endorsed by our various denominations and by the Federal Council of Churches, and enacted as the law of the land by Congress.

"5. We believe that every effort should be made to settle the strike peacefully by negotiations rather than by putting cabs on the street under police protection, feeling certain that such attempts on the part of taxicab owners would inevitably result in destructive violence."

The signers of this statement, nine well-known local ministers, include: Revs. David N. Beach, William H. Boddy, Charles P. Deems, Paul G. Hayes, Clarence Kilde, Henry H. Lewis, Rudolph G. Riemann, Richard C. Raines, and Morris C. Robinson.

Business Agents Oppose Chapman

The Minneapolis Board of Union Business Agents at its last meeting sent a letter to Frances Perkins, Secretary of Labor, and to all Minnesota congressional representatives, requesting they use their influence "to prevent the appointment of Joseph Chapman as co-trustee in bankruptcy to the Soo Line Railroad."

The letter pointed out Chapman's anti-labor activities over a long period of years, his membership in the Citizens Alliance.

Chapman has one of the blackest non-union records of any boss in the state. For years he operated the L. S. Donaldson company on an open-shop basis. Due to his labor-hating philosophy, he deliberately provoked strikes on the Northwestern Bank and Nicollet Hotel building jobs, strikes which could have been easily averted as the jobs were done on a job cost basis.

The Northwestern Bank, inspirer of many anti-union moves in this city, is backing Chapman for the Soo Line job. Soo Line employees and the Minneapolis labor movement is opposing him.

Warren Shade Workers Discuss New Contract

Employees of the Warren Shade company, members of Local 1859, met last Thursday to discuss provisions of the new pact to be presented to the company. The new contract will call for the closed shop. No change is contemplated in the work week or in the seniority clause.

Another meeting of Warren workers will be held this Thursday to discuss and ratify the wage provisions of the contract, to be presented shortly to the employer. The old contract expires March 31.

Forum to Discuss Hitler's Coup

The Socialist Sunday Forum will present Felix Morrow next Sunday afternoon, March 21, at 3 o'clock, who will talk on "The Meaning of Hitler's Austrian Coup." Hundreds of Minneapolis workers are pondering the significance of the recent startling events in central Europe, and will have a chance to get an authoritative explanation by attending this lecture. Admission is 10 cents. The forums are held each Sunday at 669 Second Avenue North by the Socialist Workers Party.

On the NATIONAL PICKET LINE

(Continued from page 1) down wages but an effort to destroy the organization of workers in the unions of their own choice, and to destroy the political influence which workers have gained as a result of that organization.

Rubber locals of all the various companies in the Akron area have asked for meetings where both parties in this controversy can get together and talk the matter over peacefully.

Meanwhile, along with the program to reduce wages, goes a campaign of discrimination, in the laying off of union men by every company manufacturing rubber. The Firestone local of the union has a demand before the Labor Relations Board for an election to determine who shall represent the workers for collective bargaining.

In Pennsylvania an arbitration board has handed down an award which, according to Emil Rieve, President of the American Federation of Hosiery Workers (CIO), establishes a parity of wages between the workers in the industry in Philadelphia, Reading and the Berks County area. According to the New York Times the award, while it leaves hourly wages the same, reduces piece work prices on special work, thus in actuality, reducing real wages.

Recently the 15,000 workers engaged in the manufacturing of hosiery in Philadelphia voted to refuse to accept the award. One local, numbering 1,300 workers, decided to refuse to return to work under the terms laid down by the arbitration board. Emil Rieve, at that time, warned the workers that if they refuse to abide by the award they would be breaking a contract and would be subject to punishment from their International Union. Mr. Rieve is pleased with the present award. In view of the fact that the workers themselves did not like it, we take Mr. Rieve's jubilation with a grain of salt. When wages are raised to establish a parity it is good. When they are lowered . . .

War drums roll over Eur-

ope. Hitler has succeeded in taking Austria in a bloodless coup. All the world awaits the next few hours. In the meantime, here in America . . .

The army of the unemployed has been swelled by another three millions. The PWA officials in New York state have already sent out letters to all direct relief clients and unmarried WPA and CCC workers urging them to join the army. The director of enlistment for military service in that area has announced publicly that if persons eligible for service refuse to accept the "invitation" to join the army, they will be cut off the federal relief rolls. President Roosevelt asked for an \$800,000,000 naval building appropriation. Then he raised the ante to \$1,110,000,000. This Naval Building Appropriation Bill, reported out of the Naval Affairs Committee the other day again raised the amount to \$1,121,000,000. How much will be added on the floor of the House is a matter of conjecture.

Roosevelt, in asking for this huge armament appropriation, said that the money was necessary for "defense." He forgot to add that, in the opinion of the war makers, any place in the world could be the arena for a "defensive war" provided that territory contained properties owned by the American capitalist class.

Today Makes 8,003 Days . . .



UNION MEETING SCHEDULE

LODGE 382 Lodge 382, I. A. of M., meets the second and fourth Fridays at 8 p. m., at 501 East Hennepin.	LOCAL 471 The Milk Wagon Drivers and Dairy Employees Union Local 471 meets the first and third Tuesdays of each month at 7 p. m.
LODGE 1313 Lodge 1313, I. A. of M., meets the second and fourth Thursdays, at 601 East Hennepin.	LOCAL 292 Inside Section—First Tuesday Radio Section—Second Tuesday Shopmen's Section—Second Wednesday Utility Section—First Thursday General Membership—Third Thursday Seniority Board—Every Monday Utility Advisory Board—Every Tuesday General Executive Board—Mondays preceding first and third Thursdays Inside Advisory Board—Alternating Mondays from G. E. B. Examining Board—Second Wednesday Utility Stewards—Wednesdays preceding first and third Thursdays
LODGE 1037 Lodge 1037, I. A. of M., meets the first and third Thursdays at Olson's Hall, Hopkins.	LOCAL 131 The Laundry and Dry Cleaning Drivers Local 131 meets the first and third Wednesdays of each month.
LOCAL 664 The City and Sanitary Drivers Local 664 will meet the first and third Fridays of each month.	LOCAL 125 The Taxi Drivers Local 125 meets on the first Tuesday at 4 a. m., and on the third Tuesday at 7:30 p. m.
LOCAL 1086 The Retail Clerks Local 1086 will meet on the first and third Tuesdays of each month.	PRIVATE CHAUFFEURS The Private Chauffeurs and Helpers Local 912 meets the first and third Tuesdays of each month.
PETROLEUM DRIVERS Regular Membership Meeting—First Wednesday each month.	MEETING SCHEDULE LOCAL 544 MARCH, 1938 Sunday, March 20—Over-the-Road, 11 a. m. Monday, March 21—Building Material; Furniture Stores Tuesday, March 22—Taxi Drivers—Night drivers, 1 p. m.; Day drivers, 7 p. m. Thursday, March 24—Transfer and Warehouse; Wholesale Drug; Excavating and Sand and Gravel Monday, March 28—Spring Water Seniority Committee meets each Tuesday at 7 p. m. in hall No. 1. Grievance Committee meets each Tuesday and Friday at 7 p. m. in Hall No. 2 Executive Board meets each Wednesday at 9 a. m. in Staff Room. Note: There is a change in the meeting time for the Seniority Board.
FEDERAL WORKERS Regular Membership Meeting—Second Friday each month. Stewards' Meeting—Every Wednesday, 8 p. m.	LOCAL 1859 General Membership, Local 1859—March 2 Casket Industry—March 8 J. E. Clark Section—March 16 Executive Board, Local 1859—Every Friday, 8 p. m. General Membership, Local 20481—March 18 Twin City Stewards—Feb. 28, March 14, 28 Executive Board, Local 20481—March 7, 21 General Membership, Local 1859—April 6
LOCAL 289 Retail Drivers—First Thursday. Wholesale Drivers—Second Thursday. Yeast Drivers—Third Tuesday. Cake and Pie—Third Thursday. General Membership—Fourth Thursday.	LOCAL 20316 Stewards—First and third Tuesday Regular Membership Meeting—Fourth Tuesday Executive Board—Regularly every Monday
LOCAL 1859 General Membership, Local 1859—March 2 Casket Industry—March 8 J. E. Clark Section—March 16 Executive Board, Local 1859—Every Friday, 8 p. m. General Membership, Local 20481—March 18 Twin City Stewards—Feb. 28, March 14, 28 Executive Board, Local 20481—March 7, 21 General Membership, Local 1859—April 6	

Chauffeurs Sign Livery Firms

Through the efforts of the Private Chauffeurs Union Local 912, practically all workers employed by Minneapolis firms furnishing autos for funerals are now receiving union wages and working under much improved working conditions.

On Monday Local 912 signed a contract with the Harry Smith Auto Livery company, covering approximately 12 drivers of ambulances, hearses and private cars. Other firms signed up recently include the Hanson company, the Riverside Funeral Coach company and the Williams firm.

Formerly these drivers worked 7 days a week, as many as 16 hours a day, and received wages as low as \$8 and \$10 weekly.

Due to the efforts of the union, drivers in this section now receive \$24 weekly, for a 10-hour day, 60-hour week. They will receive time and one-half for overtime, and one week's vacation with pay.

The agreement will run until May 31, 1939. Bill Brown assisted Joe Lear, president of the Chauffeurs' Union, in obtaining the pacts.

Local 912 initiated a campaign this week to bring all drivers for undertakers and funeral homes into the union.

Special Sears Meeting Set for March 30

A meeting of all Sears, Roebuck workers has been scheduled by the Warehouse and Inside Workers Union Local 20316 for Wednesday evening, March 30, at 257 Plymouth Avenue.

This special gathering will review the present contract which expires May 1, and will discuss proposed provisions to be contained in the new working agreement. Every Sears worker is urged to attend this meeting and participate in the discussions, and have his say as to what wages and working conditions he is to labor under during the coming year.

The union has arranged to provide transportation for those who find it difficult to travel long distances to attend the March 30th meeting. All Sears employees are requested to contact their steward if they desire to take advantage of this free transportation, to be provided both ways.

Iowa Drivers Deal With Gamble-Rob

Drivers officials from Mason City, Waterloo and Fort Dodge, Iowa, arrived in Minneapolis Wednesday for a meeting with the Gamble-Robinson company officials, scheduled for 3 p. m. Locals 828, 650, and 844 are involved. A representative of the Minneapolis Teamsters Joint Council was to sit with the Iowa brothers in the negotiations. About 125 drivers are involved.

Tact implies an understanding of the situation and of one's place in it.